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FM COMDT COGARD WASHINGTON DC//CG-12//
TO ALCOAST
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ALCOAST 177/10
COMDTNOTE 5050

SUBJ: COAST GUARD PARTICIPATION AT THE 1ST EVER JOINT NATIONAL NAVAL OFFICERS ASSOCIATION (NNOA) AND ASSOCIATION OF NAVAL OFFICERS (ANSO) PROFESSIONAL DEVELOPMENT AND ANNUAL TRAINING CONFERENCE

A. COMDT COGARD WASHINGTON DC 012239Z SEP 09/ALCOAST 500/09 B. COMDT COGARD WASHINGTON DC 181445Z AUG 08/ALCOAST 391/10

1. THIS ALCOAST ANNOUNCES THE 1ST EVER JOINT NATIONAL NAVAL OFFICERS ASSOCIATION (NNOA) AND ASSOCIATION OF NAVAL SERVICES OFFICERS(ANSO) PROFESSIONAL DEVELOPMENT AND TRAINING CONFERENCE TO BE HELD 26-30 JUL 2010 AT THE PORTSMOUTH RENAISSANCE HOTEL, PORTSMOUTH, VIRGINIA. THE 2010 JOINT CONFERENCE THEME IS

"NNOA/ANSO: PASSIONATE PARTNERS IN ACHIEVING THE POSSIBLE - NOW AND IN THE FUTURE."

2. NNOA AND ANSO ARE THE LARGEST AFFINITY GROUPS FORMALLY RECOGNIZED BY THE SECRETARY OF THE NAVY, WHOSE COLLECTIVE MEMBERSHIP EXCEEDS 2000 COAST GUARD, NAVY AND MARINE CORPS PERSONNEL. BOTH ORGANIZATIONS HAVE A LONG HISTORY OF ASSISTING THE COAST GUARD, NAVY AND MARINE CORPS IN RECRUITMENT, RETENTION, AND PROFESSIONAL DEVELOPMENT OF MINORITY OFFICERS AND ARE IN FULL ALIGNMENT WITH THE COMMANDANTS DIVERSITY STRATEGIC PLAN (REF A).

BOTH ORGANIZATIONS ARE DEDICATED TO MISSION ACCOMPLISHMENT BY IMAGE ENHANCEMENT OF THE SEA SERVICES IN MINORITY COMMUNITIES AND EDUCATIONAL INSTITUTIONS AND BY DEVELOPING THE CAREERS OF OFFICERS THROUGH TRAINING, MENTORING, AND NETWORKING. THE CONFERENCE INCLUDES EDUCATIONAL AND DEVELOPMENTAL SESSIONS DESIGNED TO ENHANCE THE PROFESSIONAL KNOWLEDGE OF ALL ATTENDEES: OFFICER, ENLISTED, CIVILIAN, AND RETIRED.

3. THE ANNUAL CONFERENCE INCORPORATES OVER 20 HOURS OF EDUCATIONAL AND PROFESSIONAL DEVELOPMENT WORKSHOPS AND SEMINARS. EACH SESSION IS DESIGNED TO ENHANCE ATTENDEES KNOWLEDGE WHILE INCREASING THEIR AWARENESS OF CURRENT AND EMERGING ISSUES THAT IMPACT THE CAREERS OF SEA SERVICE OFFICERS. SERVICE CHIEFS AND SENIOR LEADERS FROM EACH OF THE SEA SERVICES ARE SCHEDULED TO ATTEND AND PRESENT.

4. MAXIMUM PARTICIPATION IS STRONGLY ENCOURAGED AND COMMANDING OFFICERS ARE HIGHLY ENCOURAGED TO PROVIDE TIME AND FUNDING FOR THIS OPPORTUNITY. ATTENDANCE AND MEMBERSHIP IS OPEN TO ALL ACTIVE, RESERVE, AND RETIRED COAST GUARD, NAVY, MARINE CORPS, AND NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA) OFFICERS AND CIVILIANS, GS-9 AND ABOVE. IN SUPPORT OF REF A STRATEGIC GOAL 3 AND IAW REF B, ALL COMMANDING OFFICERS, O-4 AND ABOVE SHALL ATTEND AT LEAST ONE OF THE COAST GUARD ASSOCIATED AFFINITY GROUP ANNUAL CONFERENCES OR SYMPOSIUMS DURING THEIR COMMAND TOUR. THIS CONFERENCE MEETS THAT REQUIREMENT. COMMANDING OFFICERS ARE ALSO STRONGLY ENCOURAGED TO PROMOTE AND SUPPORT CREW ATTENDANCE AT THE SYMPOSIUM TO THE MAXIMUM EXTENT PRACTICAL. WHILE THE CONFERENCE FOCUSES ON JUNIOR OFFICER PROFESSIONAL DEVELOPMENT, IT ALSO PROVIDES VALUABLE INSIGHT TO COMMANDING OFFICERS AND OTHER SENIOR LEADERS ABOUT DIVERSITY INITIATIVES AND CHALLENGES. THE PROFESSIONAL INTERACTION BETWEEN JUNIOR AND SENIOR PERSONNEL IS A CRUCIAL ELEMENT OF THE WEEKS EVENTS.

5. COMMANDING OFFICERS ARE AUTHORIZED TO ISSUE TAD ORDERS AT GOVT EXPENSE. IF UNIT FUNDS ARE NOT AVAILABLE, PERMISSIVE ORDERS ARE ALSO AUTHORIZED, IAW PERSONNEL MANUAL, COMDTINST M1000.6(SERIES) CHAPTER 7.A.10.

6. LIMITED FUNDING IS AVAILABLE THROUGH THE DIVERSITY STAFF, COMDT (CG-12B), TO ASSIST THOSE WHO CANNOT OBTAIN FUNDING. REQUESTS FOR FUNDING MUST HAVE COMMAND APPROVAL AND CONFIRMED AVAILABILITY TO ATTEND PRIOR TO SUBMISSION AND BE RECEIVED BY COMDT (CG-12B) NLT 24 MAY 10. REQUESTS MUST INDICATE WHETHER THIS IS YOUR FIRST TIME ATTENDING AN ANSO OR NNOA CONFERENCE, OR IF NOT, THE DATE OF THE LAST CONFERENCE ATTENDED, AND THE FUNDING SOURCE. REQUESTS MUST ALSO INCLUDE THE ESTIMATED COST OF AIRFARE, PERDIEM, LOCAL MILEAGE, REGISTRATION AND IF YOU ARE AN ANSO OR NNOA PAID MEMBER. RENTAL CARS ARE NOT AUTHORIZED, AND MEMBERSHIP FEES WILL NOT BE FUNDED. TO MAXIMIZE MEMBER PARTICIPATION, LOCAL TRAVEL IS HIGHLY ENCOURAGED AS WELL AS DOUBLE ROOM OCCUPANCY. FOR UNITS WITHOUT EMAIL CONNECTIVITY, MESSAGE TRAFFIC IS ACCEPTABLE.

7. LODGING:

LODGING IS AVAILABLE AT THE CONFERENCE HOTEL. WHEN RESERVING YOUR ROOM, PLEASE INFORM THE HOTEL THAT YOU ARE ATTENDING THE NNOA/ANSO ANNUAL CONFERENCE. LODGING AT THE CONFERENCE HOTEL IS ENCOURAGED AS IT WILL REDUCE TRAVEL COSTS, HOWEVER THERE ARE OTHER HOTELS IN THE AREA THAT MAY BE UTILIZED AT THE PER DIEM RATE IF NECESSARY.

THE CUT-OFF DATE FOR RESERVATIONS AT THE RENAISSANCE HOTEL IS MONDAY, 5 JUL 10. ROOMS ARE LIMITED SO IT IS HIGHLY RECOMMENDED YOU MAKE YOUR RESERVATIONS AS SOON AS POSSIBLE. RESERVATIONS CAN BE MADE BY CALLING 1-888-839-1775. HOTEL INFORMATION CAN ALSO BE FOUND AT WWW.MARRIOTT.COM. HAVE YOUR NAME, GRADE, BRANCH OF SERVICE, ARRIVAL/DEPARTURE DATES, AND CREDIT CARD INFORMATION AVAILABLE WHEN MAKING RESERVATIONS. A COPY OF YOUR MILITARY I.D. AND ORDERS SHOULD BE WITH YOU UPON CHECK-IN.

8. UNIFORM/ATTIRE:

A. CONFERENCE - TROPICAL BLUE LONG FOR MILITARY PERSONNEL AND BUSINESS CASUAL FOR CIVILIANS.

B. FORMAL BANQUET (30 JUL 2010) - AS APPROPRIATE BY PAYGRADE, DINNER DRESS WHITE JACKET, DINNER DRESS WHITE FOR LT AND BELOW, DINNER DRESS BLUE AND BLACK TIE FOR CIVILIANS.

9. SYMPOSIUM REGISTRATION FEES:

A. LIFE MEMBERS 325 DOLLARS, MEMBERS 350 DOLLARS, NON-MEMBERS 375 DOLLARS, RETIREES LIFE/SUBLIFE 250, MEMBER 275 AAND NONMEMBER 375 DOLLARS. EARLY CONFERENCE REGISTRATION IS STRONGLY ENCOURAGED. A 50 DOLLAR LATE FEE WILL BE APPLIED FOR ATTENDEES WHO REGISTER AFTER 5 JUL.

10. FOR MORE INFORMATION, PLEASE VISIT ONE OF THE FOLLOWING WEBSITES WWW.NNOA.ORG OR WWW.ANSOMIL.ORG.

11. POINT OF CONTACT: CWO RACHAEL LEASK AT 202-475-5250, EMAIL: RACHAEL.M.LEASK(AT)USCG.MIL.

12. CAPT ROBERT A. STOHLMAN, ACTING DIRECTOR OF PERSONNEL MANAGEMENT SENDS.

13. INTERNET RELEASE AUTHORIZED.

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