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SUBJ: 2010 COAST GUARD DIVERSITY LEADERSHIP SUMMIT

A. COMDT COGARD WASHINGTON DC 012239Z SEP 09/ALCOAST 500/09

1. THE CG DIVERSITY STAFF, COMDT (CG-12B), IS HOSTING A DIVERSITY LEADERSHIP SUMMIT TO BE HELD 20-22 APR 2010, AT THE WESTIN HOTEL, ALEXANDRIA, VA.
2. THE 2010 DIVERSITY LEADERSHIP SUMMIT IS A PROFESSIONAL DEVELOPMENT AND TRAINING OPPORTUNITY DIRECTLY ALIGNED TO AND SUPPORTING STRATEGIC GOAL 5 FROM REF A: OPTIMIZE TRAINING AND EDUCATION TO UNDERScore THE VALUE OF WORKFORCE DIVERSITY.
3. SUMMIT ATTENDEES WILL HAVE THE OPPORTUNITY TO ENGAGE INTERNATIONALLY RECOGNIZED LEADERS IN DIVERSITY MANAGEMENT DURING PANEL DISCUSSIONS AND HANDS-ON DIVERSITY TRAINING SESSIONS. THE AGENDA HAS BEEN BUILT TO ADDRESS BOTH INTERNAL ORGANIZATIONAL DIVERSITY ISSUES AS WELL AS EXTERNAL MULTICULTURAL CONCERNS THAT MAY AFFECT THE CG AS A PARTNER IN THE INTERNATIONAL MARITIME OPERATING ENVIRONMENT. DURING THIS EVENT, THE LEADERSHIP COUNCIL (LC), LEADERSHIP ADVISORY COUNCIL (LAC), AND DIVERSITY ADVISORY COUNCIL (DAC) WILL ALSO MEET CONCURRENTLY AND PARTICIPATE IN SUMMIT PLENARY SESSIONS. THIS IS BY DESIGN TO ENSURE REQUISITE TRANSPARENCY AND EMPHASIS IS AFFORDED THE WIDE RANGE OF DIVERSITY AND LEADERSHIP TOPICS EXPECTED TO BE EXPLORED DURING THE SUMMIT.
4. FULL SUMMIT ATTENDANCE IS STRICTLY LIMITED TO 180 PEOPLE, INCLUDING PRE-COUNTED MEMBERS OF THE LAC AND DAC. REGISTRATION IS REQUIRED TO PARTICIPATE IN ALL WORKSHOPS, LUNCHEONS, AND SPONSORED NETWORKING EVENTS.
5. THE DIVERSITY OF SUMMIT PARTICIPANTS IS HIGHLY DESIRABLE TO ENSURE THE BROADEST POSSIBLE RANGE OF PERSPECTIVES AND VIEWPOINTS ARE HEARD AND CONSIDERED DURING SUMMIT DISCUSSIONS. FRANK AND HONEST DIALOG IS ENCOURAGED AND EXPECTED. ACCORDINGLY, WHILE ATTENDANCE IS OPEN TO OFFICERS, ENLISTED MEMBERS, CG AUXILIARY, RESERVISTS, AND CIVILIANS AT EVERY LEVEL OF THE ORGANIZATION, ORIGINATOR REQUESTS ATLANTIC AREA (LANT), PACIFIC AREA (PAC), DEPUTY COMMANDANT FOR OPERATIONS (DCO), HEADQUARTERS (HQ) STAFF CONSIDER SENDING MEMBERS/EMPLOYEES TO THIS WORLD-CLASS EVENT WHO WILL CREATE A RICH AND DIVERSE BLEND OF CULTURES, RACES, AND ETHNICITIES, SOURCED FROM A VARIETY OF OPERATIONAL/CAREER SPECIALTIES AND UNIT TYPES.
6. LIMITED FUNDING IS AVAILABLE. COMDT (CG-12B) WILL ACCEPT REQUESTS FOR FUNDED TONOS FROM LANT, PAC, DCO, AND HQ STAFF UNTIL 15 MAR 10. TONO REQUESTS MUST INCLUDE STATEMENT OF COMMAND APPROVAL AND CONFIRMED AVAILABILITY TO ATTEND. CONSOLIDATED TONO REQUESTS SHALL BE SENT VIA E-MAIL TO COMDT (CG-12B) POC IN PARA 11 BELOW.
7. BERTHING WILL BE DIRECTED AT THE SUMMIT LOCATION (WESTIN HOTEL). A BLOCK OF 120 ROOMS HAS BEEN RESERVED. ATTENDEES IN AUTHORIZED TRAVEL STATUS WILL BE DIRECTED TO CONTACT THE WESTIN HOTEL TO MAKE INDIVIDUAL RESERVATIONS USING THEIR GOVERNMENT TRAVEL CHARGE CARD.
8. ALL HANDS LOCATED IN THE NATIONAL CAPITAL REGION, INCLUDING FLAG OFFICERS AND MEMBERS OF THE SES CORPS/HQ STAFF, ARE INVITED TO ATTEND THE SUMMIT OPENING SESSION ON 21 APR AND THE CLOSING SESSION ON 22 APR. WHILE A FULL SUMMIT RESERVATION/TONO IS NOT REQUIRED FOR THESE SESSIONS, SEATING REMAINS LIMITED. CONTACT COMDT (CG-12B) POC BELOW TO REQUEST/RESERVE A SEAT FOR THESE SESSIONS.

9. DETAILED SUMMIT REGISTRATION INFO APPLICABLE TO ALL ATTENDEES, REGARDLESS OF TONO/FUNDING SOURCE OR TDY STATUS, WILL BE DISSEMINATED SEPCOR IN THE NEAR FUTURE. IN THE INTERIM, MONITOR THE CG DIVERSITY WEB SITE, [HTTP://WWW.USCG.MIL/DIVERSITY](http://www.uscg.mil/diversity) FOR SUMMIT INFO, UPDATES, AND RELATED LOGISTICS/PLANNING INFO.

10. SUMMIT UNIFORM/ATTIRE: TROPICAL BLUE LONG FOR MILITARY PERSONNEL, BUSINESS CASUAL FOR CIVILIANS. BUSINESS CASUAL FOR ALL AT 20 APR EVENING NETWORKING EVENT.

11. POC: OSCS ADWOA HENDRICKS AT 202-475-5251 OR ADWOA.S.HENDRICKS(AT)USCG.MIL.

12. RELEASED BY RADM HEWITT, ASSISTANT COMMANDANT FOR HUMAN RESOURCES.

13. INTERNET RELEASE AUTHORIZED.

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