

**30th Annual Association of Naval Services Officers
Leadership, Professional Development & Training Symposium**

"ANSO: Remembering the Past and Forging the Future!"

Omni San Antonio at the Colonnade, San Antonio, Texas

2-6 May 2011

Revised: 01 May April 2011 (version 17)

Symposium Uniform of the Day		
USCG	USMC	USN
All Personnel: Tropical Blue Long	All Personnel: Blue Dress "D"	E7 & above: Service Khaki
		E6 & below: Service Uniform

Banquet Uniform – Black Tie (Civilian)		
O4 & above: Dinner Dress White Jacket	O4 & above: Evening Dress "B"	O4 & above: Dinner Dress White Jacket
O3 & below: Dinner Dress Blue	O3 & below: Blue Dress "A"	O3 & below: Dinner Dress White

Saturday, 30 April 2011

Time	Event
	Board of Directors (BOD) Travel Day

Sunday, 1 May 2011

Time	Event
0900-1200	Symposium Committee Meeting w/BOD <i>(Colonnade Room, 20th Floor)</i>
1200-1330	Lunch <i>(No Host)</i>
1340-1700	BOD Meeting <i>(Sam Houston Room)</i>
1800	Dinner for National and Symposium Committee Members Location: <i>Riverwalk</i>

Monday, 2 May 2011

Time	Event
1300-1800	Attendee Arrival <i>(travel day for attendees)</i>
0800-1100	Symposium Committee Meeting <i>(Sam Houston Room)</i>
1000-1100	Volunteer Training <i>(Main Floor, Registration Area)</i> Trainers: <i>LT Kristina Melendez and Capt. Monica Moon</i>
1100-1245	Lunch <i>(No Host)</i>
1300-1400	Board of Advisors/Board of Directors Meeting <i>(Sam Houston Room)</i>
1300-1800	Conference Check-In and Registration/Information Center Training <i>(Main Floor)</i>
1830-2030	President & Founder's Reception: All Attendees Invited <i>(Colonnade Ballroom, 20th Floor)</i> Guest Speaker: CAPT William Nieto Jr., USN (Ret), Past ANSO National President <i>Attire: Business Casual</i>

Tuesday, 3 May 2011

Time	Event		
0700-1600	Check In and Registration <i>(Main Floor)</i>		
0730-0750	Devotion <i>(Colonnade Ballroom A, 20th Floor)</i> LCDR Frank Munoz, USN		
0800-0900	Opening Ceremonies <i>(Grand Ballroom ABCD)</i> Welcoming Remarks - CDR Angela Katson, USN, National President of ANSO Keynote Speaker: BGen Frederick M. Padilla, USMC, Commanding Officer, Marine Corps Recruit Dept Parris Island (confirmed) Presentation of Letters and Proclamation from: the Governor of Texas and the Mayor of San Antonio MC: <i>RDML Jay DeLoach, USN (Ret)</i>		
0900-1115	Joint Session: Generations in the Workplace <i>(Grand Ballroom ABCD)</i> Motivational Speaker - Dr. Samuel Betances (confirmed) Souder, Betances & Associates, Inc., Diversity Trainers and Consultants MC: <i>CWO Arturo Howard, USCG</i>		
1130-1300	USMC Luncheon <i>(Grand Ballroom EFG)</i> Keynote Speaker: MajGen Angela Salinas, Director of Manpower Mgmt Divison, Manpower & Reserve Affairs, HQMC (confirmed) MC: <i>Major Alberto Martinez-Diaz, USMC</i>		
1315-1430	USCG	USMC	USN
	<i>Colonnade Room A and C (20th Floor)</i>	<i>Colonnade Room B (20th Floor)</i>	<i>La Joya Ballroom</i>
	Honoring Our Profession/Respecting Our Shipmates: Enhancing the Coast Guard and Ourselves Through Personal Responsibility Officer Break Out Speaker: CAPT Ric Rodriguez Enlisted Break Out Speaker: MCPO Steven Dykema <i>(both confirmed)</i>	MajGen Angela Salinas meets with Marines	Professional Development Speaker: RDML Anthony Kurta <i>(confirmed)</i>
1445-1600	Joint Session: Being Hispanic and Serving <i>(Grand Ballroom ABCD)</i> Guest Speaker: LTG Josue Robles, USA (Ret), USAA CEO (confirmed) MC: <i>LT Kristina Melendez, USN</i>		
1615-1730	^{1st} General Assembly <i>(Grand Ballroom ABCD)</i> State of the Organization - National President Board of Directors Reports Nominations for National Board of Directors Elections		
1745-1830	Symposium Committee Meeting <i>(2nd Floor, Sam Houston Room)</i>		
1800-2330	Planned/Sponsored Activity/Event <i>(Hotel Shuttle to Riverwalk)</i> Shuttle buses will operate continuously from 1800 until 2330. Last bus leaves Riverwalk at 2330. Coordinator: <i>MCPO Jose Velazquez, USN (Ret)</i> Attire: Casual (No Host)		

Wednesday, 4 May 2011

Time	Event
0700-1600	Check In and Registration <i>(Main Floor)</i>
0800-1200	Youth Day <i>(METC Campus at Fort Sam Houston)</i> Guest "Kick Off" Speakers: RADM Edward H. Deets, USN and CAPT Peggy Westerbeck, USN (confirmed) Coordinator: <i>LT Veny Maysonet, USN</i>
0800-1000	Prayer Breakfast <i>(Grand Ballroom EFG)</i> Guest Speaker: RADM Mark Tidd, USN (Chief of Navy Chaplains) (confirmed) Moderator: <i>LCDR Frank Munoz, USN</i>
1015-1130	Joint Session: Senior Enlisted Panel - Leadership from the Bottom Up <i>(Grand Ballroom ABCD)</i> Panel Members: MCPO CMC 1st Marine Division, MCPO Michael Ruiz (confirmed); MCPO-CGRF, MCPO Mark H. Allen (confirmed); SgtMaj of Manpower and Reserve Affairs, USMC, SgtMaj D. K. Burs (confirmed) Moderator: <i>RPC Rafael Barney, USN</i>
1130-1245	Lunch on your Own
1300-1700	Joint Session: Sharpening Your People Skills I, II, & III <i>(Grand Ballroom ABCD)</i> Presenters: Dr. Walter Brown, CDR, USN (Ret) and LtCol Erogis Grisley, USA (Ret), LLC Apropos Communications Solutions (confirmed) MC: <i>CAPT Brenda BradleyDavila, USN</i>
1300-1305	<i>Introductions</i>
1305-1430	<i>Solving the People Puzzle</i>
1430-1440	<i>Break</i>
1440-1600	<i>Intro Effective Communication and Ethical Decision Making</i>
1600-1610	<i>Break</i>
1610-1655	<i>Wrap-up</i>
1655-1700	<i>Closing</i>
1630-1730	Symposium Committee Meeting <i>(2nd Floor, Sam Houston Room)</i>
1830-2130	Reception for all Attendees in Honor of our Enlisted Members <i>(Grand Ballroom EFG)</i> Hosted by: Service Senior Enlisted Advisors ANSO Honors the core of the sea services: Sailors, Marines and Coast Guardsman Keynote Speaker: CDR Everett Alvarez Jr, USN (Ret) (confirmed) MC: <i>RPC Rafael Barney, USN and CWO Arturo Howard, USCG</i> Attire: Uniform of the Day

Thursday, 5 May 2011

Time	Event		
0700-1600	Check In and Registration <i>(Main Floor)</i>		
0730-0750	Devotion <i>(Colonnade Ballroom A, 20th Floor)</i> CAPT Emilio Marrero, USN		
0800-0845	Joint Session: Education and Hispanics <i>(Grand Ballroom ABCD)</i> Speaker: RADM Jose Rodriguez, USN, (Ret) (confirmed) Moderator: MCPO Jose Velazquez, USN (Ret)		
0850-0915	Joint Session: Guidance From the Secretary of the Navy (M&RA) <i>(Grand Ballroom ABCD)</i> Keynote Speaker: The Honorable Juan M. Garcia, III, ASN of Manpower and Reserve Affairs (confirmed) Moderator: MCPO Jose Velazquez, USN (Ret)		
0930-1115	^{2nd} General Assembly – (Members Only) <i>(Grand Ball Room ABCD)</i> Speaker: RADM Joseph "Pepe" Castillo, USCG (confirmed)		
1000-1600	Spousal Workshop <i>(Conference Center B - Second Floor)</i> Moderator: CAPT Brenda BradleyDavila, USN		
1130-1300	USN Luncheon <i>(Grand Ballroom EFG)</i> Keynote Speaker: ADM Gary Roughead, Chief of Naval Operations (confirmed) MC: CAPT Emilio Marrero, USN		
1315-1430	USCG	USMC	USN
	<i>Colonnade Room A and C (20th Floor)</i>	<i>Room: TBD</i>	<i>La Joya Ballroom</i>
	Steady the Service & Our Lives: How Work/Life Balance Will Help Us Achieve Our Goals	Career Progression During The Draw Down: Enlist Break Out Speaker: SgtMaj D.K. Burs Officer Break Out Speaker: MajGen R.L. Bailey (both confirmed)	CNO Meets With Sailors
	Officer Break Out Speaker: RADM Pepe Castillo Enlisted Break Out Speaker: MCPO Mark Alllen (both confirmed)	Overcoming Challenges to Diversity: MajGen R.L. Bailey (confirmed)	
1445-1545	Joint Session: History of Hispanics in the our Sea Services <i>(Grand Ballroom ABCD)</i> Presentors: Dr. Bill Thiesen, USCG; Dr. Charlie Neimeyer, USMC; RDML Jay DeLoach, USN (Ret) (all confirmed) Moderator: LT Kristina Melendez, USN		
1545-1555	Joint Session: Announcement of New ANSO Board of Directors MC: CDR Angela Katson, USN		
1555-1710	Joint Session: 2011 Military Diversity Leadership Commission Impacts You <i>(Grand Ballroom ABCD)</i> Presentors: RDML Jay DeLoach, USN (Ret) and LTGen John Hopper, USAF (Ret) (all confirmed) Moderator: LT Julio Gonzalez, USCG		
1830-2200	The Honorable Edward Hidalgo Banquet <i>(Grand Ballroom EFG)</i> Keynote Speaker: LTG Ricardo Sanchez, USA (Ret) (confirmed) Cocktail (1830-1900), Banquet (1900-2130) MC: LCDR Richard Angelet, USCG Attire: Military (Appropriate Dinner Dress), Civilian (Black Tie)		

Friday 6 May 2011

Time	Event		
0700-1000	Check In and Registration <i>(Main Floor)</i>		
0730-0750	Devotion <i>(Colonnade Ballroom A)</i> CAPT Bradley Davila, USN		
0800-0900	Joint Session: Interactive Diversity Workshop - Digging Below the Surface <i>(Grand Ballroom ABCD)</i> Presenter: CDR William J. Makell Jr., USCG (confirmed) Moderator: MCPO Jose Velazquez, USN (Ret)		
0915-1115	Joint Session: Overcoming Barriers on the Road to Success <i>(Grand Ballroom ABCD)</i> Panel Members: RADM Edward H. Deets, USN (confirmed); RADM Ronald Rabago, USCG (confirmed); CAPT Kathy Contres, USN (Ret) (confirmed); CAPT Ben D. Piña, CEC, USN (confirmed) Moderator: LT Julio Gonzalez, USCG		
1130-1300	USCG Luncheon <i>(Grand Ballroom EFG)</i> Keynote Speaker: ADM Robert J. Papp Jr., Commandant of the U. S. Coast Guard (confirmed) MC: LCDR Martha Rodriguez, USCG		
1315-1415	USCG Colonnade Room C (20th Floor)	USMC Colonnade Room B (20th Floor)	USN La Joya Ballroom
	ADM Papp meets with Coast Guardsmen	The Marine Corps' diversity message: Speaker Theresa M. Velazquez (confirmed)	RDML Robin Graf, Commander, Navy Recruiting Command (confirmed)
		Marine Corps Mentoring Program: Speaker: SgtMaj D.K. Burs (confirmed)	
1430-1630	Joint Session: Speed Mentoring <i>(Grand Ballroom EFG)</i> Moderator: Mr. Michael Maher, USCG (confirmed)		
1700-1900	Symposium Planning Committee Hot Wash and Clean Up (outgoing & incoming) <i>(Sam Houston Room)</i> Proper Relief of all BOD positions <i>(Sam Houston Room)</i>		

Saturday, 7 May 2011

Time	Event
	Travel Day begins

2011 Professional Development and Training Symposium Planning Committee

Symposium Chair: CDR Nora Perez, USN

Symposium Co-Chair: MCPO Jose Velazquez, USN (Ret)

Agenda Coordinator: LCDR Richard Angelet, USCG

Youth Day Coordinator: LT Veny Maysonet, USN

Spouse's Workshop Coordinator: CAPT Brenda BradleyDavila and LCDR Frank Munoz, USN

Sponsorship Coordinator: Mr. Ray Mellado, ANSO Board of Advisor

Prayer Breakfast Coordinator: LCDR Frank Munoz, USN

MAA: LCDR Cesar Plaza, USNR

Registration Coordinator: Capt Monica Moon, USMCR

Berthing Coordinator: MCPO Jose Velazquez, MCPO, USN (Ret)

USN Representatives: CAPT Emilio Marrero and RPC Rafael Barney

USCG Representatives: LCDR Martha Rodriguez and CWO Arturo Howard

USMC Representatives: Maj Alberto Martinez-Diaz and SgtMaj Benjamin Hernandez