

28th Annual Association of Naval Services Officers Professional Development & Training Symposium

“HISPANIC-AMERICANS: Making a Positive Impact on American Society” 28 April – 03 May 2008

Conference Uniform			
Civilian Business Casual	USCG Officer: Tropical Blue Long Enlisted: Tropical Blue Long	USMC Officer: Dress Blue D Enlisted: Dress Blue D	USN Officer/CPO: Service Khaki Enlisted: Summer Whites
Banquet Uniform			
Civilian Black Tie	USCG Dinner Dress White - Officer Dinner Dress Blue - Enlisted	USMC Dress Blue A Evening Dress (Field Grade)	USN Service Dress Whites, O3 and below Dinner Dress Whites, O4 and above

Sunday, 27 April 2008

Date	Time	Event
27 April	1000 - 1200	Symposium Committee Meeting W/BoD Location: Drexler Manor - Egret Room
27 April	1300 - 1700	BoD Meeting – National Board Members Only Location: Drexler Manor - Egret Room
27 April	1830	Dinner For National and Norfolk Board of Directors Location: Guadalajara Mexican Restaurant Virginia Beach Town Center

Monday, 28 April 2008

Attire: Business Casual Today Only (ANSO polo shirt authorized, no jeans, no tee shirts)

Date	Time	Event
28 April		Travel Day
28 April	0830 - 1500	Symposium Committee Meeting W/BoD Location: Drexler Manor - Egret Room
28 April	1200 - 1800	Conference Check-in and Registration Location: NAB Little Creek – Drexler Manor Conference Center
28 April	1800 – 2100	Opening Ceremonies/President’s Reception Location: NAB Little Creek – Snug Harbor Ballroom Presentation of Colors – NAB LC Color Guard National Anthem – USFF Band Singer Invocation – LT Rodriguez, USN Welcome – CAPT Kathlene Contres, USN VADM H. D. Starling, USN Letters of Welcome from: Governor Tim Kaine and Mayor Paul Fraim of Norfolk

Tuesday, 29 April 2008

We are committed to EXCELLENCE. We strive for continuous improvement and seek to be a change agent for innovations to improve the readiness of the Sea Services through the recruitment, retention, and professional development of Hispanics. We hold our members and ourselves accountable for our actions and results.

Date	Time	Event
29 April	0630 – 1600	Conference Check-in and Registration Location: Drexler Manor Conference Center Foyer
29 April	0630 – 0800	Continental Breakfast Location: Vista Point, NS Norfolk
29 April	0700 – 0730	Joint Session - Symposium and Youth Day Pre-Brief Location: Vista Point, NS Norfolk
29 April	0800 – 1000	Chapter Training Chapter Presidents, VPs, and Chapter AOs Location: Drexler Manor - Egret Room Facilitator: RDML Joe “Pepe” Castillo, ANSO National Vice President
29 April	0800 – 1300	Youth Outreach Program Symposium Attendees, Mentors, and Local Youth Location: Naval Station Norfolk piers and Vista Point USN Landing Craft USCG Helicopter USS ARLEIGH BURKE DDG 51 and USS PORTER DDG 78 USCG Search and Rescue Demonstration Navy Blue Angels Simulator EOD Dive Tank Lunch Location: Vista Point (1200 – 1300) Luncheon Guest Speaker: CAPT(Sel) Lourdes Neilan, USN
29 April	1300 – 1400	Preparation for General Assembly
29 April	1400 – 1700	General Assembly Location: Drexler Manor Conference Center State of the Organization - National President Board of Directors Reports Nominations for National Board of Directors Elections
29 April	1700 – 1800	Symposium Planning Committee Location: Drexler Manor - Egret Room
29 April	1900 – 2200	Networking Activity (Optional) Location: Snug Harbor Ballroom All attendees are welcome to attend

Wednesday, 30 April 2008

We are LEADERS. We are committed to leading and mentoring our Officers, Enlisted, Civilians, and Youth – individually and collectively. We add value and maintain relevance to our Sea Services and community by enhancing integrity, respect, and moral courage throughout our members and those we lead.

Date	Time	Event			
30 April	0630 – 1600	Check-in and Registration Location: Drexler Manor Conference Center Foyer			
30 April	0630 – 0845	Continental Breakfast Location: Drexler Manor Conference Center			
30 April	0800 – 0830	Joint Session – ANSO Regional Meetings			
		<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; text-align: center; vertical-align: top;"> West Region Egret Room Presenter: CDR Larry Vasquez </td> <td style="width: 33%; text-align: center; vertical-align: top;"> East Region Conference Center Presenter: CAPT Luis Posada </td> <td style="width: 33%; text-align: center; vertical-align: top;"> Central Region Sandpiper Room Presenter: Region VP </td> </tr> </table>	West Region Egret Room Presenter: CDR Larry Vasquez	East Region Conference Center Presenter: CAPT Luis Posada	Central Region Sandpiper Room Presenter: Region VP
West Region Egret Room Presenter: CDR Larry Vasquez	East Region Conference Center Presenter: CAPT Luis Posada	Central Region Sandpiper Room Presenter: Region VP			
	0830 – 0845	Break			
30 April	0845 – 0900	Welcome CAPT Kathlene Contres			
30 April	0900– 1000	Joint Session - The Art of Networking Location: Drexler Manor Conference Center Presenter: Ms. Julia Hubbel			
30 April	1000 - 1045	Joint Session – “Mendez vs. Westminster” Video Documentary Location: Drexler Manor Conference Center 7-years before Brown vs. Board of Education, this case began the unraveling of school segregation in the U.S. Moderator: Ms. Alma Riojas			
	1045 – 1115	Break			
30 April	1115 – 1245	Joint Session – Navy Deputy Surgeon General Luncheon Keynote Speaker: RADM Thomas R. Cullison, USN Location: Snug Harbor Ballroom MC: LT Cota-Robles			
	1245 – 1315	Break			
30 April	1315 – 1415	Service Breakouts: Sea Service Officer Recruitment Initiatives			
		<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; text-align: center; vertical-align: top;"> USN Snug Harbor Ballroom Speakers: CAPT (sel) DelRosario CDR Pat Williams Dr. Jill Stein </td> <td style="width: 33%; text-align: center; vertical-align: top;"> USCG Sandpiper Room Speaker: CDR Greg Carter Mr. Antonio Farias Ms. Patricia Suarez </td> <td style="width: 33%; text-align: center; vertical-align: top;"> USMC Conference Center Speaker: LTCOL Casey </td> </tr> </table>	USN Snug Harbor Ballroom Speakers: CAPT (sel) DelRosario CDR Pat Williams Dr. Jill Stein	USCG Sandpiper Room Speaker: CDR Greg Carter Mr. Antonio Farias Ms. Patricia Suarez	USMC Conference Center Speaker: LTCOL Casey
USN Snug Harbor Ballroom Speakers: CAPT (sel) DelRosario CDR Pat Williams Dr. Jill Stein	USCG Sandpiper Room Speaker: CDR Greg Carter Mr. Antonio Farias Ms. Patricia Suarez	USMC Conference Center Speaker: LTCOL Casey			
	1415 – 1430	Break			
30 April	1430 – 1600	Joint Session – Senior Enlisted Advisor’s Panel Location: Drexler Manor Conference Room MCPON Joe Campa, USN SgtMaj Michael Rew, USMC MCPO Bryan Clemons, USCG Moderator: NCCM Jose Velazquez, USN			

	1600 – 1615	Break		
30 April	1615 – 1730	Service Break-outs: Senior Enlisted Mentoring		
		USN Conference Center MCPON Campa	USCG Sandpiper Room MCPO Clemens	USMC Egret Room SgtMaj Rew
30 April	1730 – 1830	Symposium Planning Committee Location: Egret Room		
30 April	1830 – 1900	Symposium Photo EX Location: Snug Harbor Attire: Uniform of the Day		
30 April	1900 – 2100	Reception in Honor of our Enlisted Members Hosted by: Service Senior Enlisted Advisors ANSO honors the core of the sea services: Sailors, Marines, and Coast Guardsmen Keynote Speaker: VADM Starling, USN Location: NAB Little Creek – Snug Harbor Ballroom Attire: Uniform of the Day		
30 April	2100 – 2400	Open Evening		

Thursday, 01 May 2008

We are a PROFESSIONAL ORGANIZATION, the acknowledged leader in recruiting, developing, and retaining high-quality Hispanics in the Sea Services, continuously harnessing the strength of a diverse workforce to optimize readiness in defense of our nation, and to positively influence the Hispanic Community.

Date	Time	Event			
01 May	0700 – 1700	Check-in and Registration Location: Drexler Manor Conference Center Foyer			
01 May	0700 – 0800	Continental Breakfast Location: Drexler Manor Conference Center			
01 May	0800 – 1015	Joint Session – Diversity Imperative Location: Drexler Manor Conference Center Dr. Samuel Betances			
	1015 – 1030	Break			
01 May	1030 – 1130	Joint Session - Corporate Diversity Panel: Best practices from Corporate America Location: Drexler Manor Conference Center Mr. Ray Mellado, HENAAC Ms. Marva Smith, USAA Rep Ms. Lydia Martinez, SWA Mr. Anthony Mitchell; Booz, Allen, Hamilton Moderator: Mr. Robert Bard, Editor LATINA Style			
	1130 – 1140	Break			
01 May	1140 – 1210	Diversity Strategy Planning Flag Officers			
		Board of Advisors Conf Center Room 3 RDML Deloach	USN Egret Room RDML Brady	USCG Sandpiper Room RDML Neptun	USMC TBD
01 May	1140 – 1210	Joint Session – Election of National Board of Directors (Mandatory for Members) Location: Drexler Manor Conference Center CAPT Kathy Contres, USN			
	1210 – 1230	Break			
01 May	1230 – 1400	Chief of Naval Operations Luncheon Keynote Speaker: ADM Gary Roughead, USN Location: Snug Harbor Ballroom MC: LT Cota-Robles			
	1400 – 1420	Break			
01 May	1420 – 1520	Service Break-outs:			
		USN (1400 – 1520) Snug Harbor Ballroom Speaker: ADM Gary Roughead	USCG Sandpiper Room Speaker: CDR Smith	USMC Conference Center Speaker: Ms. Alfrita Jones	
	1520 – 1530	Break			

01 May	1530 – 1645	<p align="center">Joint Session – What is Latino Series: Assimilation vs. Acculturation</p> <p align="center">Location: Drexler Manor Conference Center Mr. Mike Acosta, MAES Ms. Diana Gomez, SHPE Mr. Ray Mellado, HENAAC Ms. Alma Riojas, MANA Moderator: Mr. Robert Bard, Editor LATINA Style</p>
01 May	1645 – 1730	<p align="center">Symposium Planning Committee</p> <p align="center">Location: Egret Room</p>
01 May	1800 – 2400 1800 Cocktails 1900 Dinner	<p align="center">The Honorable Edward Hidalgo Awards Banquet</p> <p align="center">Location: Snug Harbor Ballroom SaborHR Demonstration (1845) ANSO Member returning from OIF/OEF (ITCS Ramos) Keynote Speaker: VADM Ferguson, USN, Chief of Naval Personnel</p>

Friday, 02 May 2008

DEDICATION is our foundation. We fervently strive to facilitate and achieve greater purpose and meaning for Hispanics in service to our nation, to members of the Sea Services, and to the Hispanic Community. We stay the course, and seek to be a long-term, sustaining, and relevant influence for our Services and members.

Date	Time	Event		
02 May	0700 – 1200	Check-in and Registration Location: Drexler Manor Conference Center Foyer		
02 May	0700 – 0900	Continental Breakfast: Location: Drexler Manor Conference Center		
02 May	0800 – 0850	Joint Session – Commandant of the Marine Corps Speaker: GEN James Conway, USMC Location: Drexler Manor Conference Center MC: Capt Ruth Allen		
02 May	0850 – 0900	Break		
02 May	0900 – 1030	Joint Session – Senior Hispanic Officer Panel Location: Conference Center Moderator: RDML Jay DeLoach, USN (Ret.)		
		Panelist: RADM E. H. Deets, USN RDML Ronald J. Rábago, USCG RDML Will Rodriguez, USN RDML Patrick Brady, USN BGen Angela Salinas, USMC RDML Joe “Pepe” Castillo, USCG	Mentors: CAPT Andy Hale, USN CAPT Will Morales, USN CAPT James Rendon, USCG CAPT Ken Barrett, USN NCCM Jose Velazquez, USN YNCM Linda Lopez, USN FORCM Laura Martinez, USN MGySgt David Escalera, USMC	
	1030 – 1045	Break		
02 May	1045 – 1145	Senior Officer & Senior Enlisted Mentoring Session Part 1		
		USN Conference Center	USCG Sandpiper Room	USMC Egret Room
	1145 – 1200	Break		
02 May	1200 – 1330	Joint Session – Coast Guard Chief of Staff Luncheon Keynote Speaker: VADM Robert J. Papp, Jr. Location: Snug Harbor Ballroom MC: CW02 Rene Morales		
	1330 – 1345	Break		
02 May	1345 – 1445	Service Breakouts		
		USN Conference Center Speaker: CAPT Ken Barrett	USCG (1330 – 1445) Snug Harbor Ballroom Speaker: VADM Papp	USMC Egret Room Speaker: TBD
	1445 – 1500	Break		

02 May	1500 – 1600	Senior Officer & Senior Enlisted Mentoring Session Part 2		
		USN Conference Center	USCG Conference Center Room 3	USMC Egret Room
02 May	1500 – 1600	For USCG Only: Career Development & Milestones Speaker: LCDR Warren Judge Location: Sandpiper Room		
	1600 – 1615	Break		
02 May	1615 – 1630	Joint Session - 2008 ANSO Symposium Wrap-up Location: Drexler Manor Conference Center		
02 May	1630 – 1700	2007 – 2008 BoD Meeting Location: Egret Room (National BoD Only)		
02 May	1800 – 0130	Social Activity (optional)		

Saturday, 03 May 2008

Date	Time	Event
03 May	0800 – 1100	ANSO Symposium Planning Committee Hot Wash & Clean-up Location: Egret Room
03 May		Travel Day
See you at the 29th Annual ANSO Symposium		

2008 Professional Development and Training Symposium Planning Committee

Symposium Chair

NCCM Jose Velazquez – jose.velazquez2@navy.mil

Symposium Co-chairs

LCDR Richard Hsu
LCDR Then

Protocol Officer

IT1 Taysha Colon – Taysha.colon@navy.mil

Site Coordinators

CTACS Ruth Langlois – Registration/Transportation
NCCS Martha Lara – Lunch/Banquet
NCC Hunter – PAO coordination
YN3 Yhonnier Montoya – Parking/Security

Youth Day Coordinator

YNC Tony Ortiz - tony@seashorerealtyinc.com

Sponsorship Coordinator

LTjg Frank Marcheski – frank.a.marcheski@uscg.mil

Registration Coordinator

LTjg Nadine Santiago - Nadine.a.santiago@uscg.mil

LT Pabon

Berthing Coordinator

NCCS Ray Martinez – raymond.martinez1@navy.mil

Navy Sea Service Rep

LT Kim Cota-Robles – kim.cotarobles@navy.mil

LCDR Cesar Plaza (Pg)

Coast Guard Sea Service Rep

CW02 Rene Morales – rene.morales@uscg.mil

Marine Corps Sea Service Rep

Capt Ruth Allen – ruth.allen@usmc.mil

MGySgt David Escalera - david.r.escalera@usmc.mil

Room Notes:

Drexler Manor:

Conference Center is the entire hall

Conference Center Room 1 & 2 is when the conference center is divided (service sizes will determine)

Sandpiper Room is located inside of Drexler Manor building, 2nd floor, holds 32 at the table and 22 along the walls.

Egret Room is located inside of Drexler Manor building, 1st floor, room 152, holds 16 at the table and 22 along the walls.

Conference Center Room 3 will be the VIP waiting room, holds 8 at the table and 10 along the walls.

Snug Harbor Ballroom is the NAB Little Creek Officer's Club, located at Building 3056, D Street

Vista Point is located in the Norfolk Naval Station in the vicinity of the Carrier Piers.