

Updated: 08 Feb 2008

## **2008 ANSO SYMPOSIUM WORKSHOP SUMMARY (Tentative Workshops)**

### **YOUTH DAY – Tuesday, 29 April 2008**

- **Chapter Training** – The purpose of this workshop is to train Chapter Presidents, Vice-Presidents, and Chapter Start-up Action Officers on the following topics: Chapter Start-Up procedures, Keys to a Successful Chapter (Triad of Professional Development, Familia, and Community Outreach) and the opportunity to discuss lessons learned and best practices. The workshop is scheduled for 120 minutes.
- **Youth Day Activities** – Youth Day provides the opportunity for up to 150 of our symposium attendees to interact as role-models to 150 local NJROTC Students. Our Symposium Attendees will escort and mentor the students through various ship tours, static displays, and motivational speaker presentation. Symposium Attendees please designate during symposium registration if you would like to be considered to be a Youth Day Mentor.

### **LEADERSHIP DAY – Wednesday, 30 April 2008**

- **ANSO Regional Meetings** – This breakout session is designed to provide a venue for Regional VPs and Chapter President to inform attendees of regional initiatives and chapter events. Plus, provide the opportunity for our attendees to network within their regions. This workshop is scheduled for 30 minutes.
- **The Art of Networking** – Expand your professional tool box by attending this workshop whose purpose is to present innovative techniques in networking. Ms. Julia Hubbel, details a transformative way of expanding your ability to create a stronger social and professional network that will expand your ability to leverage this relationships for shared benefits. This workshop is scheduled for 75 minutes.
- **Mendez vs. Westminster Workshop** – The purpose of this workshop is to inform the audience of the significant historical implications this case had on Latinos throughout the Southwest. Mendez vs. Westminster Case was the first case that desegregated schools in the United States of American. The presenter will provide further insight to Mexican Segregation through out the Southwest in the mid-20<sup>th</sup> Century. The workshop is schedule for 45 minutes.
- **Service Break-Outs: Sea Service Officer Recruitment Initiatives** – These workshops will provide the opportunity for each Sea Service to present our attendees with informative details on officer accession programs, target audience for each program, and requirements to apply for these programs. This workshop is scheduled for 60 minutes.
- **Senior Enlisted Advisory Panel** – These workshop provides the opportunity for the Sergeant Major of the Marine Corps, Master Chief Petty Officer of the Navy, and the Master Chief Petty Officer of the Coast Guard to provide their perspective on matters affecting both enlisted and officers in the sea services. This workshop is scheduled for 90 minutes.
- **Officer Accession Programs With Senior Enlisted Mentoring** – Each Sea Service will be provided with the opportunity to present and inform our members on enlisted to officer accession programs. As ANSO members we are all obligated to support and mentor our junior listed to expand their horizons on career progression either in the enlisted or officer career path. This workshop will provide the basis and venue to openly discuss career options with professionals in their prospective officer accession programs through the moderation from our Senior Enlisted.
- **Reception in Honor of our Enlisted Members or Senior Enlisted Reception** – This reception is in honor of our Enlisted Members who are the core of the sea services.

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### **DIVERSITY DAY – Thursday, 01 May 2008**

- **DOD Diversity Breakfast** – The breakfast purpose is to provide our members with the opportunity to share a morning of discussion and friendship prior to beginning a day that will expand our comprehension of what is diversity. The keynote speaker for this event will provide our attendees with a strategic look of diversity within DOD.
- **Diversity Presentation** - ?????? – ??????? The workshop is scheduled for 60 minutes.
- **Corporate Diversity Panel: Best Practices from Corporate America** - The focus of this panel is to introduce Sea Service Members and its leadership what corporate American is doing to reach out the Latino Community. Attendees will be afforded the opportunity to expand their understanding of Corporate America initiatives in expanding their diversity in their human capital. Diversity has become a business imperative for corporate, government and military entities. The workshop is scheduled for 90 minutes.
- **Service Break-Outs: Diversity Outreach Initiatives and Challenges** – The purpose of this panel is to introduce Sea Service Members to the Diversity initiatives that each Sea Service is currently engaged in within the Hispanic Community and to address current and future initiatives that support the MOUs between the Sea Services and ANSO. The workshop is scheduled for 60 minutes.
- **What is Latino Series: Assimilation vs. Acculturation** – The focus of this workshop is to allow each panelist to provide a short presentation on what Assimilation and Acculturation mean to the Latino Community. This series is an effort to continue to educate our membership on the many issues that the Latino community deal with on a daily lives. As military members, we and many of our counterparts do not deal with or understand the issues that the Latino Community is faced with, due to the privilege of serving our nation in its sea services where the color of your skin or your ethnic background does not affect your upward mobility. The workshop is scheduled for 90 minutes.

### **DEDICATION DAY – Friday, 02 May 2008**

- **Senior Hispanic Officer Panel** - What does it take to make your Sea Service Career a success? With over 100 years of experience our panelist will provide attendees with personal experiences and advice to have a successful career in today's Sea Services. Officer and Enlisted Mentoring sessions will precede the panel. During registration, you will be provided the opportunity to identify yourself if you would like to be mentored. The workshop is scheduled for 90 minutes.
- **Career Development & Milestones** – Promotion Boards: What are they looking for? Learn how you can help yourself become more competitive for promotions and selection boards? The workshop is scheduled for 60 minutes.

**ALL PANELS AND WORKSHOPS ARE NON-ATTRIBUTION**