

Wednesday 5 May 2010

LAOLA

The Newsletter
for the Members
of the Association
of Naval
Service Officers



JOIN US AT THE 2010 FIRST-EVER JOINT ANSO/NNOA CONFERENCE!!



National Naval Officers Association, Inc.
Association of Naval Services Officers

Passionate Partners In Achieving the Possible - Now and In the Future!



The joint ANSO/NNOA Professional Development and Training Conference will be held at the beautiful Renaissance Portsmouth Hotel in Portsmouth, Virginia during the week of 25 July through 30 July 2010.

Start making plans now to attend this can't miss educational, mentoring and networking event.

SPACE IS LIMITED!

Register early to save your seat. You can access registration information through the ANSO

website: www.ansomil.org. A tentative agenda is also available on the website.

All rooms are available on a first come, first serve basis so book early. The cut-off date for reservations at the Renaissance Hotel is Monday 5 July 2010.

Highlighted speakers include:

- General James T. Conway, USMC, All Hands
- Admiral Gary Roughead, Luncheon Guest Speaker

- VADM Mark E. Ferguson, USN, "State of Navy Diversity"
- The Honorable Juan Garcia, Assistant Secretary of the Navy (Manpower and Reserve Affairs), "Setting Sail to the Future"
- VADM Sally Brice O'Hara (USCG), RADM Michelle Howard (USN) and MAJGEN (sel) Angela Salinas (USMC) together on a "Senior Women in Leadership" panel

See page 4 for more information

LETTER FROM THE PRESIDENT

CDR Mery-Angela Katson

Hola ANSO familia!

It has been my absolute pleasure to take hold of the reigns of this outstanding Hispanic organization from CAPT Kathlene Contres. She served as the immediate past president for four years, providing sound leadership, inspirational guidance and professional mentorship. In June 2010, she will be retiring from the Navy and truly leaves behind a legacy for us to follow. Thank you, Ma'am, for all you have done for and with ANSO.

The past year has been professionally and personally rewarding for me. I have come to work with very motivated and dedicated Coast Guardsmen, Marines, Sailors and civilians who share a common vision - to focus on identifying, recruiting & retaining Hispanics in our nation's Sea Services, and on establishing community outreach programs that will develop close relationships with Hispanic centers of influence. ANSO is the premier Hispanic organization of the Sea Services!

I'd like to welcome our newest Chapters into the ANSO family: (1) Bremerton, Washington (LT Robert Knapp, USN, Chapter President); (2) Honolulu, Hawaii (IS1 Joe Saldana, USCG, Chapter President); (3) San Diego, California

(LCDR Frank Munoz, USMC, Chapter President); and (4) San Antonio, Texas (PS2 Christina Wetz, USN, Chapter President). Thank you for taking the lead and establishing a chapter!!! If you'd like to see a chapter open in your area, contact one of the Regional VPs by visiting our webpage, www.ansomil.org, for information and guidance.

In January, the Board of Directors met in Portsmouth, VA for the Annual ANSO Strategic Planning Meeting in preparation for the first joint ANSO/NNOA Professional Development and Training Symposium. This year's conference will be the first time ANSO and NNOA are partnering and our theme is quite appropriate: "Passionate Partners in Achieving The Possible - Now And In The Future!" Both entities have been working very closely in an effort to bring the very best practices from both organizations into one action-packed week this summer.

This conference will incorporate over 20 hours of educational and professional development workshops and seminars. Each session is designed to enhance attendee's knowledge while increasing their awareness of current and emerging issues that impact the career of sea service officers, enlisted, and civilian personnel.

Participants will have an opportunity to interact with nationally recognized speakers, as well as military leadership, flag officers, general officers, and state elected officials. The week-long conference is a platform where officers and those hoping to pursue an officer track, will hear the latest developments in military leadership, technology, discuss best practices, learn from expert colleagues, and explore issues surrounding diversity in the workplace. In addition, they will learn about the latest trends in promotion process and manpower initiatives within the sea services. This exceptional military leadership exposition will equip you with the tools to succeed. Be sure to check out the ANSO website for the conference agenda. This is going to be the conference you do not want to miss!

I hope to see you in Portsmouth, VA as we continue to demonstrate to the Sea Services that ANSO is their "go to" organization. Registration on line is now open! Don't delay, I anticipate maximum attendance will be reached quickly as registration is "first come, first serve."

Warm Regards,

CDR Mery-Angela S. Katson, USN

Top Right Photo: (left to right, top row): LCDR Kim Cota-Robles, CDR Mary-Angela Katson, and CAPT Kathlene Contres at the 2009 LatinaStyle National Latina Symposium in Washington DC.

Right Bottom Photo: The women of ANSO at the 2008 Symposium at NAB Little Creek, VA.



WHERE WE'VE BEEN • WHERE WE ARE • WHERE WE'RE HEADED

Between Two Worlds: How Young Latinos Come of Age in America

Hispanics are the largest and youngest minority group in the United States. One-in-five schoolchildren is Hispanic. One-in-four newborns is Hispanic. Never before in this country's history has a minority ethnic group made up so large a share of the youngest Americans. By force of numbers alone, the kinds of adults these young Latinos become will help shape the kind of society America becomes in the 21st century.

A report released by the PEW Hispanic Center in December 2009 takes an in-depth look at Hispanics who are ages 16 to 25, a phase of life when young people make choices that-for better and worse-set their path to adulthood. For this particular ethnic group, it is also a time when they navigate the intricate, often porous borders between the two cultures they inhabit-American and Latin American.

The report explores the attitudes, values, social behaviors, family characteristics, economic well-being, educational attainment and labor force outcomes of these young Latinos. It is based on a new Pew Hispanic Center telephone survey of a nationally representative sample of 2,012 Latinos, supplemented by the Center's analysis of government demographic, economic, education and health data sets.

The data paint a mixed picture. Young Latinos are satisfied with their lives, optimistic about their futures and place a high value on education, hard work and career success. Yet they are much more likely than other American youths to drop out of school and to become teenage parents. They are more likely than white and Asian youths to live in poverty. And they have high levels of exposure to gangs.

These are attitudes and behaviors that, through history, have often been associated with the immigrant experience. But most Latino youths are *not immigrants*. Two-thirds were born in the United States, many of them descendants of the big, ongoing wave of Latin American immigrants who began coming to this country around 1965.

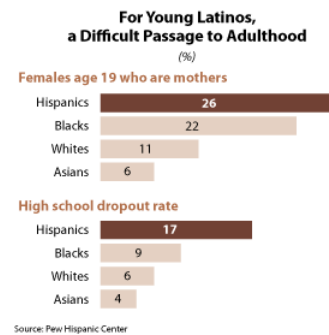
As might be expected, they do better than their foreign-born counterparts on many key economic, social and acculturation indicators analyzed in this report. They are much more proficient in English and are less likely to drop out of high school, live in poverty or become a teen parent.

But on a number of other measures, U.S.-born Latino youths do no better than the foreign born. And on some fronts, they do worse.

For example, native-born Latino youths are about twice as likely as the foreign born to have ties to a gang or to have gotten into a fight or to have carried a weapon in the past year. They are also more likely to be in prison.

The picture becomes even more murky when comparisons are made among youths who are first generation (immigrants themselves), second generation (U.S.-born children of immigrants) and third and higher generation (U.S.-born grandchildren or more far-removed descendants of immigrants).

For example, teen parenthood rates and high school dropout rates are much lower among the second generation than the first, but they appear higher among the third generation than the second. The same is true for poverty rates.



Throughout this nation's history, immigrant assimilation has always meant something more than the sum of the sorts of economic and social measures outlined above. It also has a psychological dimension. Over the course of several generations, the immigrant family typically loosens its sense of identity from the old country and binds it to the new.

It is too soon to tell if this process will play out for today's Hispanic immigrants and their offspring in the same way it did for the European immigrants of the 19th and early 20th centuries. But whatever the ultimate trajectory, it is clear that many of today's Latino youths, be they first or second generation, are straddling two worlds as they adapt to the new homeland.

According to the Pew Hispanic Center's National Survey of Latinos, more than half (52%) of Latinos ages 16 to 25 identify themselves first by their family's country of origin. An additional 20% generally use the terms "Hispanic" or "Latino" first when describing themselves. Only about one-in-four (24%) generally use the term "American" first.

Among the U.S.-born children of immigrants, "American" is somewhat more commonly used as a primary term of self-identification. Even so, just 33% of these young second generation Latinos use American first, while 21% refer to themselves first by the terms Hispanic or Latino, and the plurality-41%-refer to themselves first by the country their parents left in order to settle and raise their children in this country.

Only in the third and higher generations do a majority of Hispanic youths (50%) use "American" as their first term of self-description. *Read more at: www.pewhispanic.org*



Lt. Lori Campbell, of Navy Recruiting District San Diego, speaks with members of the La Habra High School Navy Junior ROTC program at ANSO's Youth Outreach Program Apr. 28, 2009. (U.S. Navy photo by Mass Communication Specialist 3rd Class David Smart)

**CONGRATULATIONS TO MAJOR GENERAL (SEL) ANGELA SALINAS!!
CONGRATULATIONS TO MAJOR GENERAL(SEL) ANGELA SALINAS!!**

Brig. Gen. Angela Salinas has been nominated for appointment to the rank of major general.

Salinas is currently serving as the director, manpower management, Manpower and Reserve Affairs in Quantico, VA.

(See page 6 for more about MAJGEN (sel) Salinas' recent trip to speak to the Washington D.C. ANSO Hidalgo Chapter)



ANSO/NNOA SYMPOSIUM (CONT')

Why You Should Attend

The Annual ANSO Professional Development and Training Symposium allows participants an opportunity to interact with nationally-recognized speakers, along with senior government leaders, flag officers, general officers and elected officials. The week-long conference is an event that allows officers, and those hoping to pursue a career as a Commissioned Officer, to hear the latest developments in military leadership, technology, discuss best practices and next practices, learn from expert colleagues, and explore issues surrounding diversity initiatives in the military. In addition, there are opportunities to learn about trends in promotions and manpower initiatives from sea service leadership.

WHO SHOULD ATTEND?

- Commissioned Officers
- Senior Non-Commissioned Officers
- Junior Enlisted Personnel
- Civilian Executives
- Community Outreach Representatives

WHY IS IT IMPORTANT FOR YOU TO ATTEND?

- Meet senior leaders in your community
- Discuss important professional issues
- Stay current on latest diversity programs
- Serve as a positive role model
- Provide mentorship to junior personnel
- Provide mentorship to local area students
- Promote ANSO's vision

WHAT CAN YOU EXPECT AT THE CONFERENCE?

- Tremendous networking opportunities with senior officers and key decision makers in your service
- Establishing professional support networks
- Break out sessions
- Speeches from senior personnel
- Senior Flag Officer panels complete with Q&A
- Attending the Honorable Hidalgo Awards Banquet
- Catching up with old friends and making new ones!

SAILOR OF THE YEAR

Region EUAFSWA

By Commander Navy Region Europe, Africa, Southwest Asia

NAPLES, Italy—Commander Navy Region Europe, Africa, Southwest Asia (CNREURAFSWA) selected Master-at-Arms 1st Class (SW/AW) Johnny Ortiz as its 2009 Sailor of the Year during a ceremony at Naval Support Activity (NSA) Naples, Italy, Jan. 29.

“I feel blessed,” said Ortiz. “It is an honor and a privilege to not only be representing NAS Sigonella but also the region as the Sailor of the Year.”

Ortiz, who is currently the operations department leading petty office of Naval Air Station (NAS) Sigonella, Sicily, beat out four other Sailors from throughout the European, African and Southwest Asian regions to earn this award.

Chief Master-at-Arms Juan Cardona said his leadership, guiding and mentoring of his peers and junior Sailors are what make him an exceptional Sailor.

“MA1 Ortiz’s work ethics, leadership and personal and professional development made him very competitive for the Sailor of the Year program,” said Cardona, Ortiz’s leading chief petty officer.

Ortiz feels his ability to work and lead with a ‘team first’ attitude is what helped him reach this achievement.



ANSO HERO OF THE QUARTER

On 1 January 2008 CDR Jose (Tony) Saliceti became the Coast Guard’s first Unmanned Aircraft System (UAS) pilot.



“It’s important to realize that every challenge I have faced has been a team effort,” said Ortiz. “Without the cohesiveness and camaraderie of the team we could have never completed our goals and the mission successfully and I would have not been successful here.”

Ortiz added that Sailors should also better understand what sailorization and leadership mean to them as well as believe in the Navy’s core values of honor, courage and commitment if they would like to follow in his footsteps.

During the ceremony, Ortiz received a chief petty officer’s cutlass and a gift certificate for the Navy Exchange. After the ceremony concluded, Ortiz told CNREURAFSWA Command Master Chief Robert L. White that his goal is to become a chief petty officer, but he “also as aspirations of someday being selected to the security limited duty officer program.”

Hails & Farewells

Midshipmen Turnover

Farewell to 1st Class Midshipmen LASC and SHPE leadership.

Hail to the incoming leaders for both USNA clubs.

New LASC Leadership:

- President - Matthew Orzechowski
- VP - Isis Milian
- Secretary - Pamela Guizar-Castillo

New SHPE Leadership:

- President - Manuel Ruiz
- VP - Ivin Dysangco
- Secretary - Jessica Sotomayor
- Treas - Valdomero Duran

“MA1 Ortiz’s work ethics, leadership, and personal and professional development made him very competitive for the Sailor of the Year program....He is a proven performer and has displayed nothing but outstanding leadership.”

Chief Master-at-Arms Juan Cardona, speaking of Master-at-Arms 1st Class (SW/AW) Johnny Ortiz as 2009 Sailor of the Year

Cardona said he feels that Ortiz will be strong competition for anyone contending for the Naval Shore Activities’ Sailor of the Year.

“MA1 is equally as competitive as the other outstanding Sailors nominated for the CNIC SOY,” said Cardona. “He is a proven performer and has displayed nothing but outstanding leadership.”

Commander, Navy Region Europe, Africa, Southwest Asia is responsible for providing efficient and effective shore service support to U.S. and allied forces operating at our installations.

INCOMING USNA SHPE LEADERS



President Manuel Ruiz



Vice President Ivin Dysangco



Secretary Jessica Sotomayor



Treasurer Valdomero Duran



AT A GLANCE

- On 2 August 2006 General Salinas became the first Hispanic female to become a United States Marine Corps general officer and the sixth female in the Marine Corps to reach the rank of brigadier general.
- On 4 August 2006 General Salinas became the first women to command the Marine Corps Recruit Depot, San Diego.
- Native of Alice, Texas
- Holds a Bachelor's Degree in history from Dominican University of California and a Master's from the Naval War College.



HIDALGO CHAPTER NEWS

MAJGEN (Sel) Angela Salinas Visits D.C.

Minutes courtesy of LCDR Martha Rodriguez, USCG (ANSO DC Chapter Secretary)

On Wednesday 28 March 2010 MAJGEN (sel) Angela Salinas spoke to the Washington D.C. Hidalgo ANSO Chapter. Chapter President LCDR Rich Angelet welcomed General Salinas, who was the Hidalgo Chapter President when she was a major.

General Salinas spoke candidly about her time in the Marine Corps, the changes she's seen, leadership experience, her family, mentoring and raising the standards for Hispanics in the military, and those pursuing a commission. General Salinas mentioned how far the military, especially the Marine Corps, has come. When she first joined there were 200,000 Marines - of which less than 5% were Hispanic and only 2,000 were female.

She hesitated initially when discovering affinity groups because she wanted to be distinguished because of her outstanding performance, not because she was female or Hispanic. She had an eye-opening experience when she attended a family wedding

and realized the need for a representative of the people who looked like her - she wanted to be a part of making the Marine Corps reflect the "faces of America."

General Salinas stated that low high school graduation rates are just one obstacle to military service for young Hispanics. The answer is not, however, changing or reducing the standards for minorities. Instead, General Salinas believes that military leaders, mentors and members of the community must go out and bring youth above standards. The expectations of those entering the service should be raised as well. The military should not be a place where the worst come as a consolation.

General Salinas' parting advice included challenging members to influence the lives of young Hispanics, and to embody the ideals of honesty, pride and hard work consistently.

2010 ANSO BOARD OF DIRECTORS

NATIONAL PRESIDENT
CDR Mery-Angela Katson, USN

NATIONAL EXECUTIVE VICE PRESIDENT
CAPT Ric Rodriguez, USCG

NATIONAL SECRETARY
LT Kristina Melendez, USN

NATIONAL TREASURER
CAPT Jose A. Acosta, MC, USN

WESTERN VP
LT Julio Gonzalez, USCG

CENTRAL VP
Ms. Deli Mills, USCG

EASTERN VP
MCPO Jose A. Velazquez, USN

MEMBERSHIP
LT Russ Mayer, USCG

NATIONAL JUDGE ADVOCATE
LCDR Sergio Villaverde, USCGR

NATIONAL CHAPLAIN
CDR Larry Vasquez, USN

NATIONAL CHAPLAIN
LCDR Frank Munoz, USN

NATIONAL MASTER-AT-ARMS
LT Commander Moore, USCG

NATIONAL PUBLIC AFFAIRS OFFICER
LCDR Kim Cota-Robles, USN

NATIONAL HISTORIAN
LCDR Mark Venzor, USN

NATIONAL OUTREACH COORDINATOR
LCDR Cesar Plaza, USN

USCG SERVICE REPRESENTATIVE
LCDR Rich Angelet, USCG

USMC SERVICE REPRESENTATIVE
Capt Monica Moon, USMC

USN SERVICE REPRESENTATIVE
LCDR Cesar Plaza, USN

USCG SENIOR ENLISTED REPRESENTATIVE
CWO Gilberto Resto, USCG

USN SENIOR ENLISTED REPRESENTATIVE
HTCS (SW) Bill Espinosa, USN

USMC SENIOR ENLISTED REPRESENTATIVE
SgtMaj Benjamin Hernandez, USMC

A FAREWELL LETTER

CAPT Kathlene Contres Retires After 30 Years



Hola ANSO!

As I prepare to transition to the retired roles, I've been contemplating the many fortunes that the Navy has afforded me. Many have been related to my association with you and ANSO, so I wanted to take a minute to thank all of you for your support, particularly during my Presidency. Your sincere desire to make things better for our shipmates, superb annual Professional Development and training conferences, life-long friendships, and enjoyable conversations are memories that will be with me forever. I just regret that I didn't find ANSO until I was a LCDR.

Please continue to talk about ANSO to your shipmates and bring them to the conferences (uno y uno mas!) to let them benefit from the special conversations and new friendships that we've found.

I also strongly encourage you to mentor each other and always reach back to pull someone to the front with you.

And, finally, the Board is always looking for motivated hard-chargers to help with the conference planning and year-round support to keep ANSO moving forward. Please volunteer to join our magnificent leadership team and keep ANSO on the map.

The Service Chiefs value ANSO and we need to ensure we continue to contribute to the services by helping to recruit and retain high quality Hispanics is our Naval Services.

ADELANTE CON ANSO!!

PARTNERS WITH ANSO

Supporting Our Communities



¡BIENVENIDOS!



TO ALL OUR NEW MEMBERS & CHAPTERS!

