

MEDICAL PROGRAMS MATRIX

PROGRAM	AGE	SEX/ CIT	EDUCATION	PROF	TRNG	OBLIGATION	SPECIAL NOTES
<u>MEDICAL CORPS (2100)</u>	Complete 20 yrs active commissioned service by age 62. Waivers done on a case-by-case basis.	<u>M/F</u> <u>US</u>	Graduate of AOA or AMA approved MED school in the U.S., Canada or Puerto Rico.	MD or DO degree PGY-1 done & state license. GME in US AMA or AOA approved.	OIS	3, 4 years	Special pays: Variable, Additional special pay; Board Certified; Incentive special pay; Multi-year special pay. <u>Attends One Stop Shop (OSS)</u>
<u>FINANCIAL ASSISTANCE PROGRAM (Medical)(21003)</u>	Complete 20 yrs active commissioned service by age 62.	<u>M/F</u> <u>US</u>	Graduate from AOA or AMA approved MED school in the U.S., Canada or Puerto Rico. Accepted for, enrolled in or applying for an AOA or AMA approved residency with a categorical match in a designated specialty.	MD or DO licensed to practice.	OIS	2 years for 1 st yr. After one year of sponsorship; ADO is one year more than sponsorship. Minimum Military Service Obligation (MSO) is 3 yrs.	\$27,841.00 Annual grant \$1,319.00 monthly stipend. Retain civilian pay. Annual grant is prorated for partial year. <u>Attends One Stop Shop (OSS)</u>
<u>MEDICAL SCHOLARSHIP (AFHPSP) (1975)</u>	Be at least 21 and able to accept a superseding commission prior to 42 th birthday. Waivers rarely authorized.	<u>M/F</u> <u>US</u>	Accepted to an AMA or AOA approved medical school in the US or Puerto Rico. 2, 3 and 4 year scholarships available. <u>MCAT</u> required.	Must apply for Military Match.	OIS—5 weeks only	Year for year minimum of 3 years.	Monthly stipend of \$1,319.00, tuition (public or private), required books and fees. Eligible for 45 days ACDUTRA per year of scholarship support. Commissioned as an officer in inactive reserves- ENS
<u>NURSE CORPS (2900)</u>	Complete 20 yrs active commissioned service by age 62. Waivers for designated specialties only.	<u>M/F</u> <u>US</u>	BSN or advanced nursing degree from NLNAC or CCNE accredited school	RN license (May apply six months prior to graduation; must complete NCLEX prior to commissioning.)	OIS	3 years with 15K accession bonus. 20K accession bonus obligation is 4 years.	Entry grade for work experience and advanced education. Appointment to ENS, LTJG, or LT. <u>\$15,000</u> Accession Bonus <u>\$25,000</u> Accession Bonus <u>30+k HPLRP + 15K</u> Bonus (15)
<u>NURSE CORPS CANDIDATE (NCP) (29002)</u>	Complete 20 yrs active commissioned service by age 62. Must report to OIS prior to 42nd birthday.	<u>M/F</u> <u>US</u>	Accepted to NLNAC or CCNE accredited BSN program at a University. Must have completed 2 years of BSN and be more than 6 months from graduation. Use <u>NCP Process</u> for enlisting and commissioning.	Have cumulative GPA of 3.0 or higher.	OIS	4 yr obligation for 1 – 12 months in the program; 5 yr obligation for 12-24 months in the program	Monthly stipend of \$1000.00 up to 24 mos. \$10,000.00 accession bonus divided into two \$5000.00 increments. Enlisted into Inactive Reserves as an Officer Candidate Under Instruction Second Class (OCUI2). Managed by NMETC after enlistment.
<u>DENTAL CORPS (2200)</u>	At least 21 and less than 42 at time of commissioning.	<u>M/F</u> <u>US</u>	Graduate of a dental school accredited by the ADA	>6 months since graduation, must be	OIS	3 years.	<u>\$60,000.00 Accession Bonus available. (4yr obligation),</u>

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	(waivers case by case, IAW OPNAVINST 1120.5)		Council on Dental Education.	licensed. New grads have 1 year to obtain license.			HPLRP available
<u>DENTAL HPSP</u> (1985)	At least 21 at time of appt as ENS and less than 42 upon graduation and superseding appointment. We recruit for the year they graduate.	<u>M/F</u> <u>US</u>	Accepted for admission to or enrolled in a US, PR, or Canadian dental school accredited by the ADA. 2,3, & 4 year scholarships usually available.	Must be licensed within 1 year after graduation. Part 1 of national board must be taken prior to the beginning of the 3 rd year. Results must be forwarded to NMETC. Part 2 of the national board must be taken during the 4 th year and results forwarded to NMETC by 15 Feb. Failures of either part may result in Leave Without Pay (LWOP) and could result in loss of this program after the second failure.	OIS	Year for year minimum of 3 years.	ENS while in training; LT when superseded. Receive tuition and all authorized fees required by the school (limited to those expenses experienced by other students not in the AFHPS program). \$1,319 monthly stipend except during ACDUTRA. Commissioned in the inactive reserves. Longevity for previous military service is creditable for pay purposes.
<u>DENTAL STUDENT PROGRAM</u> (1925I)	Less than 42 at time of superseding appt. to LT when coming onto active duty. (Waivers as authorized by OPNAVINST 1120.5.)	<u>M/F</u> <u>US</u>	Must be enrolled in a US, PR, or Canadian dental school accredited by the ADA Council on Dental Education. We recruit for the year they graduate.	Must be licensed within 1 year after graduation.	OIS	3 yrs min.	Not a scholarship; no money associated with program unless ACDUTRA. Commissioned in Inactive Reserve as an ENS; come on AD as a LT. Can request Accession Bonus and/or loan repayment if available at that time, but obligates for additional active duty commitment for bonus and/or HPLRP.
<u>OPTOMETRY HPSP</u> (1995)	Be at least 21 and able to accept a superseding commission prior to 42 birthday. We recruit for the year they graduate.	<u>M/F</u> <u>US</u>	Enrolled in or accepted to American Optometric Assoc. approved school in the U.S. or Puerto Rico. 2, 3, or 4 year scholarships may be available—depends on FY goals.	Limited quantity of scholarships. Very competitive. Part 1 of national board must be taken prior to the beginning of the 3 rd year. Part 2 of the	OIS	Year for year. 3 years minimum obligation.	ENS while in training; LT when superseded. Receive tuition and all authorized fees required by the school (limited to those expenses experienced by other students not in the AFHPS program). \$1,319

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				national board must be taken in December during the 4 th year. Part 3 must be taken in April prior to graduation in the 4 th year. Failures of either part may result in Leave Without Pay (LWOP) and could result in loss of this program after the second failure.			monthly stipend except during ACDUTRA. Commissioned in the inactive reserves. Longevity for previous military service is creditable for pay purposes.
<u>FINANCIAL ASSISTANCE PROGRAM (22003) (FAP) (DENTAL)</u>	Complete 20 years active commissioned service by age 62. Waivers on a case-by-case basis.	<u>M/F</u> <u>US</u>	Oral Surgeons (others accepted case by case)	Current license.	OIS	2 years for 1 st yr. After one year of sponsorship; ADO is one year more than sponsorship. Minimum of 2 yrs. ADO for training. 3yrs min. obligation.	\$27,841.00 Annual Grant. \$1,319.00 monthly stipend. Keep civilian pay. Receive tuition (if applicable) and all authorized fees required by the school (limited to those expenses experienced by other students not in this program). Annual grant is prorated for partial year.
<u>MEDICAL SERVICE CORPS (2300)</u>	Complete 20 years active commissioned service by age 62. Waivers may be considered for some specialties that are routinely hard to recruit. All questions regarding age waivers should be directed to Program Manager.	<u>M/F</u> <u>US</u>	Minimum degree required varies by specialty. The only subspecialties not requiring Master's or Ph.D. are Dietetics, Industrial Hygiene, Medical Technology, Occupational Therapy, Pharmacy, Physical Therapy, PA, and Radiation Health. However, most of above require specific certification and/or licensure. Online degrees accepted for EHO from <u>only</u> 2 schools: University of Michigan School of Public Health and Johns Hopkins Bloomberg	License and/or special certification for some programs. Certification and/or current license required for Dietetics, Industrial Hygiene, Med Technology, Occupational Therapy, Optometry, Pharmacy, Physical Therapy, PA, and Radiation Health.	OIS	Min 3 years active duty (8 year Military Service Obligation – (MSO)).	In general, applicants with the following degrees will be commissioned as follows: Bachelors: ENS Masters: LTJG Doctorate: LT Recruiters are encouraged to work closely with MSC Program Manager and Specialty Leaders to identify qualified applicants. Longevity for previous military service is creditable for pay purposes.

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			School of Public Health.				HPLRP available for some specialties. Accession Bonus: Pharmacy <u>\$30,000 (10K/10K/10K)</u>
<u>HEALTH SERVICES COLLEGIATE PROGRAM (HSCP)</u> <u>22007 – Dental</u> <u>23007 – MSC</u>	Must be at least 18 and able to complete degree or certificate requirements in order to be commissioned prior to 42 nd birthday. Waivers case by case.	M/F US	Targets Dental Students and MSC Specialties* as promulgated by <u>PERS N13</u> . Must be enrolled in an authorized/accredited program. We recruit for the FY they graduate. *MSC HSCP Subspecialties may include: HCA, Entomology, EHO, IH, Social Work, Audiology, Pharmacy PharmD, Radiation Health, Physiology and Podiatry Surgical Residency.	License at 1 st opportunity following graduation, but within the 1 st year. 3.0 GPA minimum to apply and must maintain a 2.5 or higher GPA during program.	OIS	Min 3 years active duty (8 year Military Service Obligation – (MSO)).	E6 pay and allowances, full Active Duty benefits except Tuition Assistance. Opportunity to advance to E7. Managed by the NRD and CNRC after enlistment into the program. As official DEPper's, they must take PFA twice/year and talk with the recruiter 2X/month-once in person.

1-HPSP – Officer in Inactive Reserves, only receives a stipend.

2-HSCP – Enlisted on Active Duty as OCPO1. All Active Duty benefits. Active Duty Program. Pay program from salary.