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FM COMDT COGARD WASHINGTON DC  
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ALCOAST 155/23  
SSIC 5050

SUBJ: 2023 ASSOCIATION OF NAVAL SERVICES OFFICERS (ANSO) EASTERN  
REGION SYMPOSIUM

A. Military Assignments and Authorized Absences, COMDTINST M1000.8A

B. COMDT (CG-81) U.S. Coast Guard Conference Guidance, dtd  
27 January 2021

C. DHS Financial Management Policy Manual, Section 7.10

1. The ANSO Eastern Region Symposium will be held 06-08 June 2023.

The symposium will be held in-person at Vista Point Catering &  
Conferencing Center located at 1754 Massey Hughes Dr, Norfolk, VA  
23511, onboard Naval Base Norfolk. This year's theme is "Leadership  
Development from Intention to Impact." The full agenda and all  
updates regarding the annual symposium are available on the ANSO  
website at:

(Copy and Paste URL Below into Browser)

<https://www.ansomil.org/2023-eastern-region-symposium/>

2. The CG's Diversity and Inclusion Action Plan (DIAP) supports  
and encourages participation in affinity group symposiums in an  
effort to increase the retention of a diverse and talented  
workforce. These events are valuable professional development  
opportunities that provide a forum for mentoring, networking,  
and optimizing career success. All employees (Active Duty,  
Reserves, Civilians, and Auxiliary) are encouraged to attend.  
The Association of Naval Services Officers actively supports the  
sea services in the development of a diverse forces through  
recruitment, retention, and career development.

3. COMDT (CG-1D1) will coordinate with the ANSO Affiliate Point of  
Contact to manage the conference attendance process and account for  
attendance and overall cost. COMDT (CG-1D1) must provide a final  
count of all USCG participants. Whether on official orders or  
self-funded, civilian employees' attendance including travel time is  
considered work time. For civilian employees, supervisory approval  
to attend during work time (including a reasonable amount of travel  
time) must be indicated by email, and reflected in the remarks  
section of the employee's timecard. The remarks must state the  
employee is approved work and travel time to attend the ANSO  
Conference during the employee's scheduled tour of duty on  
06-08 June 2023. The employee's attendance at events outside of  
the employee's scheduled tour of duty is not required and is at the  
employee's discretion; therefore, overtime and compensatory time for  
work cannot be approved. Attendance by participants can be unit  
funded via official travel or via permissive orders.

4. Interested members must request attendance through their chain  
of command for unit-level approval. Members approved to attend  
by their command should notify: Norberto.T.Perez@uscg.mil and

copy HQS-SMB-CG127-Conference@uscg.mil by 12 May 2023, with the following information:

Subject: 2023 ANSO SYMPOSIUM

Full Name

Rank/Civilian Pay Grade

Job Title

Unit/Office/Division

Current PDS Location

Previous Attendee (Y/N)

5. DHS requires a post-conference report to be submitted 30 days after the event. To comply, all travelers on official orders must submit a copy of their travel settlement no later than 06 July 2023 to Norberto.T.Perez@uscg.mil and copy HQS-SMB-CG127-Conference@uscg.mil.

6. CO/OICs are encouraged to promote and support the professional development of all government employees. COMDT (CG-1D1) will assist by funding registration fees for up to 30 members, with highest priority given to junior members and first time attendees. Registration fees are \$150 per person and will be at unit expense after COMDT (CG-1D1) funds are expended.

7. Uniform for symposium attendance is Tropical Blue and business casual for civilians.

8. POCs:

a. ANSO Affiliate: LT Norberto Perez, Norberto.T.Perez@uscg.mil.

b. COMDT (CG-1D1): Carrie Davis, Carrie.Davis@uscg.mil.

9. This message is valid until 08 JUN 2023.

10. Ms. Blanca Sanchez, Acting Assistant Commandant for Human Resources (CG-1), sends.

11. Internet release is authorized.