

# Western Region Symposium

United States Coast Guard Sector Houston-Galveston, Houston, TX  
March 2-3, 2020

## Program Agenda *(Draft)*

**Theme:** Building a Culture of Excellence by Recruiting and Retaining Diversity!

**Location:** USCG Sector Houston-Galveston, 13411 Hillard St., Houston, TX 77034

### **UNIFORMS:**

**Navy** – E7 and above Service Khakis, E6 and below Service Uniform;

**Marine Corps** – Dress Blue Deltas;

**Coast Guard** – Tropical Blue Long;

**Civilians** – Business Casual Attire

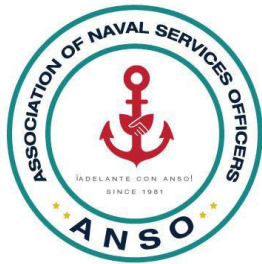
**Master of Ceremony:** CDR Jose M. Rosario, USCG, ANSO Vice President

**POC:** CDR Blanca Rosas, USCG, ANSO President  
Cell: (787) 461-0062

### **Schedule of Events for Day One (Monday, 02 March 2020)**

<b>TIME</b>	<b>EVENT</b>
0700-0800	<b>Registration &amp; Networking</b> (sign up for one-on-one mentoring)
0715-0745	<b>Meet and Greet</b> ANSO BOD & Flag Officers
0800-0810	<b>Welcome &amp; Administrative Remarks</b> CAPT Kevin Oditt, Commander, Sector Houston-Galveston CDR Jose M. Rosario, USCG, ANSO National Vice President
0810-0820	<b>Colors/National Anthem</b> Sector Houston-Galveston Color Guard
	<b>Invocation</b>
0820-0900	<b>State of ANSO</b> CDR Blanca Rosas, USCG, ANSO National President
0900-0915	<b>BREAK</b>
0915-1000	<b>U. S. Coast Guard Service Brief</b> VADM Michael F. McAllister, USCG, Deputy Commandant for Mission Support (DCMS)





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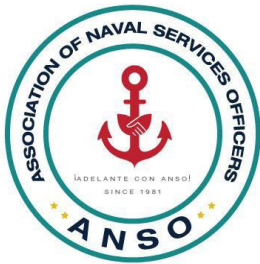
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- 1000-1045      **U. S. Navy Service Brief**  
VADM John B. Nowell, Jr., USN, Chief of Naval Personnel (CNP)
- 1045-1100      **BREAK**
- 1100-1130      **LATINA Style Presentation**  
Mr. Robert E. Bard, President & CEO of LATINA Style, Inc.
- 1130-1300      **Lunch**  
(networking & one-on-one mentoring)
- 1300-1345      **Leadership Lessons Learned Panel**  
Moderator: CDR Blanca Rosas, USCG  
Speaker: VADM Michael F. McAllister, USCG  
Speaker: VADM John B. Nowell, Jr., USN  
Speaker: RADM John P. Nadeau, USCG
- 1345-1400      **Recognition**  
CDR Blanca Rosas, USCG
- 1400-1530      **Speed Mentoring**  
Mentors
- 1530-1545      **Wrap-up Day 1 / Adjourned**  
CDR Jose M. Rosario, USCG
- 1800-2100      No Host Social Hour

### Schedule of Events for *Day Two* (Tuesday, 03 March 2020)

<u>TIME</u>	<u>EVENT</u>
0730-0800	<b>Registration &amp; Networking</b> <i>(sign up for one-on-one mentoring)</i>
0800-0815	<b>Welcome and Review of Previous Day</b> CDR Jose M. Rosario, USCG
0815-0900	<b>Minorities in the Service Panel</b> Moderator: LCDR Rolando J. Machado, Jr., USN Speaker: CAPT Michelle C. Bas, USCG Speaker: CAPT Milciades A. Then, USN Speaker: CAPT (sel) Jose E. Diaz, USCG





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- 0900-1000      **Let's Climb the Ladder**  
Leadership tips and skills we must develop in order to climb the ladder leading to FLAG rank.  
Major General David C. Garza, USMC (Ret)
- 1000-1015      **BREAK**
- 1015-1100      **Growing Leaders in the Military Panel**  
Moderator: CDR Jose M. Rosario  
Speaker: CMC Robert A. Gonzales, USCG  
Speaker: CMDCM Marisol S. Dumlao, USN  
Speaker:
- 1100-1145      **Speed Mentoring**  
**Continuation of One-on-One Mentoring**  
Mentors
- 1145-1200      **Wrap-up, Meeting Adjourned**
- 1200-1300      **ANSO BOD Meeting**  
BOD Members Only

### Optional - (Wednesday, 04 December 2020)

<u>TIME</u>	<u>EVENT</u>
TBD	<b>Houston Livestock Show &amp; Rodeo</b> <b>Armed Forces Appreciation Day</b> Free Admission for Active Duty & Dependents with ID

Reference: <https://www.rodeohouston.com/Visit-the-Rodeo/Special-Days-Events/Special-Days>

<https://www.ansomil.org/wp-content/uploads/AFAD-Generic-Flyer-2020.pdf>

