



ANSO

ASSOCIATION OF NAVAL SERVICES OFFICERS



***Intentional Leadership for Maritime Excellence:
Harnessing the Power of Mentoring and Coaching***

WESTERN REGION SYMPOSIUM 2023

4-7 DECEMBER 2023 🚢 0800 - 1600 🚢 ROYAL BANQUET, SAN DIEGO CA

SYMPOSIUM AGENDA

Pre-symposium Hosted Social Event



Join us for an informal evening
on Monday, 4 December from 1800 to 2000.
Excellent opportunity to meet some of the presenters
and network with other participants.

Ballast Point Brewing
9045 Carroll Way, San Diego, CA 92121

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SYMPOSIUM AGENDA

DAY ONE: 05 DECEMBER 2023

0800 - 0830

REGISTRATION & CONTINENTAL BREAKFAST

Location: Room 1

0830 - 0845

OPENING CEREMONY

0845 - 0900

NATIONAL ANTHEM & INVOCATION & WELCOME

SECRETARY OF THE NAVY

HONORABLE CARLOS DEL TORO

Location: Room 1

0900 - 1000

SEA SERVICE CHIEFS/REPRESENTATIVES REMARKS

0900 - 0930



UNITED STATES NAVY

ADMIRAL LISA FRANCHETTI

REAR ADMIRAL YVETTE DAVIDS



UNITED STATES COAST GUARD

REAR ADMIRAL ANDREW SUGIMOTO



UNITED STATES MARINE CORPS

BRIGADIER GENERAL ROBERT BRODIE

Location: Room 1

0930 - 0945

0945 - 1000

1000 - 1020

BREAK & PHOTOS

Location: Room 1 & 2

1020 - 1120

SPEED MENTORING

Location: Room 1

Senior Leaders requested to participate

1120 - 1220

LUNCH

SPEAKER: REAR ADMIRAL ANDREW SUGIMOTO, USCG

Location: Room 1

1220 - 1335

EXECUTIVE LEADERSHIP PANEL

Location: Room 1

Panelists: Rear Admiral Maria Aguayo, USN

Colonel Adolfo Garcia, Jr, USMC

Rear Admiral Andrew Sugimoto, USCG

Moderator: Ilka Rodriguez, SES

1335 - 1345

BREAK

1345 - 1515

LEADERSHIP MASTERCLASS

Location: Room 1

Main Speaker: Colonel Alan Landry, USA (Ret)

1345 - 1515

COACHING MASTERCLASS

Location: Room 2

Main Speaker: Carmen Milagro

1515 - 1530

BREAK

1530 - 1600

CLOSING REMARKS

Location: Room 1

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SYMPOSIUM AGENDA

DAY TWO: 06 DECEMBER 2023

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- 0800 - 0830 **REGISTRATION & CONTINENTAL BREAKFAST**
Location: Room 1
- 0830 - 0845 **ADMINISTRATIVE REMARKS**
ANSO LEADERSHIP AWARDS
Location: Room 1
- 0845 - 0945 **SENIOR ENLISTED REMARKS**
Location: Room 1
- 0945 - 1045 **SENIOR ENLISTED PANEL**
Location: Room 1
Panelists: Sergeant Major Rosalia Scifo, USMC
Senior Chief Danzia Kramer, USN
Chief Cristina Berrios, USCG
Moderator: Timika Saldana
- 1045 - 1100 **BREAK**
- 1100 - 1130 **VALUE OF HIGHER EDUCATION**
Location: Room 1
Speakers: Sergeant Major Ronda Kirkby, USMC
1st Sergeant Jose Flores, USMC
Captain Roy Love, USN (ret)
- 1130 - 1230 **LUNCH**
SPEAKER: CAPT BRETT CROZIER, USN (RET)
Location: Room 1
- 1230 - 1330 **CHIEF WARRANT/JUNIOR OFFICER PANEL**
Location: Room 1
Panelists: Captain Paola Phipps, USMC
Chief Warrant Officer Luis Ortega, USCG
Lieutenant Junior Grade Marcia Villavicencio, USN
Moderator: Chief Warrant Officer William Milam
- 1330 - 1430 **SENIOR OFFICER PANEL**
Location: Room 1
Panelists: Commander Francisco Garza, USN
Lieutenant Colonel Kenneth Simmons, USMC
Captain Michelle Bas, USCG
Moderator: Commander Samuel Hoard Jr., USN
- 1430 - 1440 **BREAK**
- 1440 - 1500 **BLOOM WHERE YOU ARE PLANTED - PRESENTATION**
Location: Room 1
Presenter: Rear Admiral Dennis Velez, USN
- 1500 - 1545 **SPEED MENTORING**
Location: Room 1
Senior Leaders requested to participate
- 1545 - 1600 **CLOSING REMARKS**
Location: Room 1

PEARL HARBOR MEMORIAL 5K
THURSDAY, 7 DEC 2023 0600 MCAS MIRAMAR

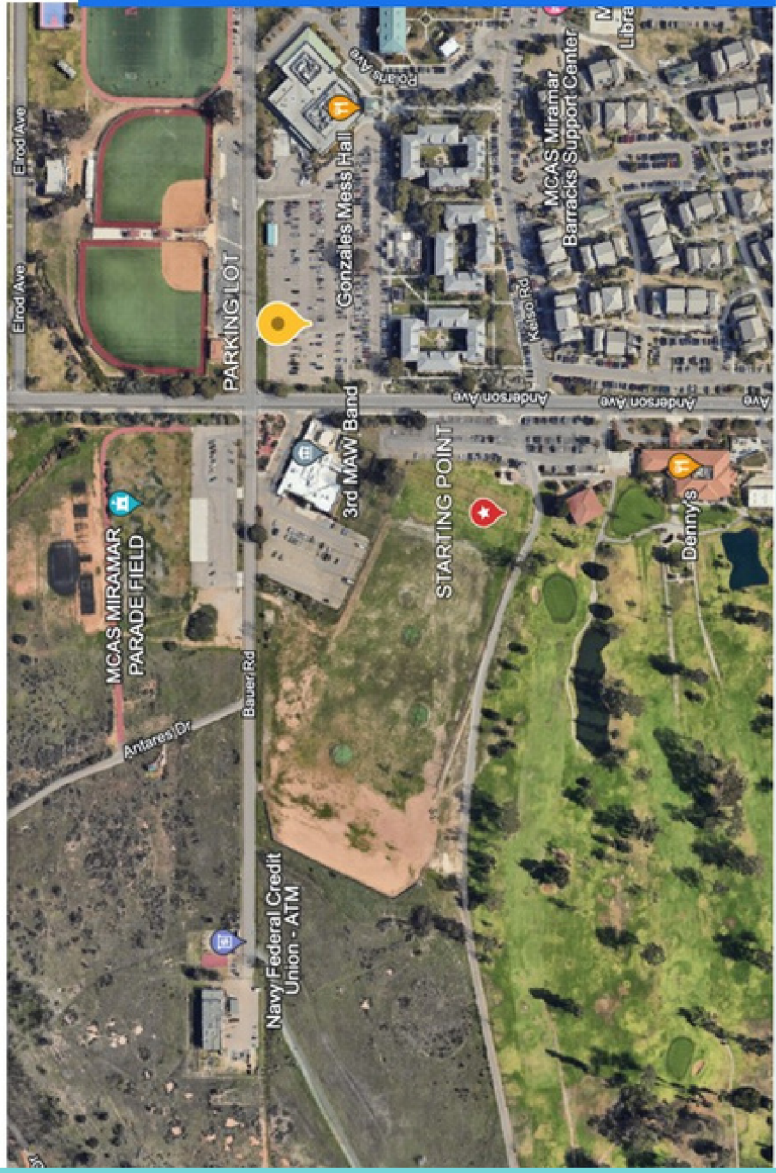
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PEARL HARBOR MEMORIAL 5K INFORMATION



PEARL HARBOR MEMORIAL 5K



DATE: DEC 7TH



5K RUN (3.1) MILES
AROUND THE
PERIMETER OF THE
MCAS GOLF COURSE.



ATTIRE IS
APPROPRIATE
RUNNING ATTIRE.
BRING YOUR OWN
REFRESHMENTS.



MEET UP TIME WILL
BE 0600. PARKING IS
LOCATED NEXT TO
THE MESS HALL.



WE WILL SPLIT INTO
(4) GROUPS OF 20.
WAVES WILL BEGIN AT
0610, 0615, 0620.



AT THE END ALL
PARTICIPANTS WILL
RECEIVE A SHIRT, AND
TAKE A GROUP
PHOTO.

SYMPOSIUM AGENDA

DAY THREE: 07 DECEMBER 2023

- 0600 -0700 PEARL HARBOR MEMORIAL 5K MCAS MIRAMAR**
- 0800 - 0830 **REGISTRATION & CONTINENTAL BREAKFAST**
Location: Room 1
- 0830 - 0840 **ADMINISTRATIVE REMARKS
PEARL HARBOR REMEMBRANCE**
Location: Room 1
- 0840 - 1015 **BUILDING YOUR PERSONAL BRAND - WORKSHOP**
Location: Room 1
Presenters: Carmen Milagro and Captain Roy Love, USN (Ret)
- 0840 - 1015 **GROWING MENTOR INTELLIGENCE - WORKSHOP**
Location: Room 2
Presenter: Colonel Alan Landry, USA (Ret)
- 1015 - 1030 **BREAK**
- 1030 - 1130 **LEARN, LISTEN, LEAN, AND LOVE - PRESENTATION**
Location: Room 1
Presenter: Ilka Rodriguez
- 1130 - 1230 **LUNCH
SPEAKER: REAR ADMIRAL BRETT MIETUS, USN**
Location: Room 1
- 1230 - 1330 **SPEED MENTORING**
Location: Room 1
Senior leaders requested to participate
- 1330 - 1500 **OPERATIONALIZING MENTORING**
Location: Room 1
Presenter: Colonel Alan Landry, USA (Ret)
- 1330 - 1500 **IMMUNITY TO CHANGE - WORKSHOP**
Location: Room 2
Presenter: Commander Christina Humphries, USN
Naval Leadership and Ethics Command San Diego
- 1500 - 1600 **ANSO STATE OF THE ORGANIZATION BRIEF
ELECTION RESULTS**
Location: Room 1
ANSO Board of Directors

**PLEASE PROVIDE US WITH YOUR FEEDBACK
ON THE POST-SYMPOSIUM SURVEY.
YOUR RECOMMENDATIONS WILL IMPACT FUTURE EVENTS.**

JOIN YOUR LOCAL CHAPTER TODAY

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SYMPOSIUM AGENDA

**ANSO APPRECIATES THE OUTSTANDING
SUPPORT OF OUR PARTNERS AND SPONSORS**



HISPANIC VETERANS LEADERSHIP ALLIANCE



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