# Theme "Leadership Development from Intention to Impact" Making better Leaders, and great Leaders better! Schedule of Events

### Monday, June 5th (Travel Day)

1800 – 2000 <b>Location</b>	Monday, June 5th (Travel Day)  Hosted Social – De Rican Chef Restaurant (50 personnel limit) 3208 Holland Rd, Virginia Beach, VA 23453
	Tuesday, June 6th - Day One
0700-0800	Registration Light Breakfast - bagels, Danish cake, coffee, water, and tea.
0800	Commander, U.S. Fleet Forces Band
0801	Opening Prayer by LCDR Michael Monroig, USN Chaplain
0801-0815	<ul> <li>Welcome - ANSO Norfolk Chapter CDR Santico Valenzuela, USN</li> <li>Opening Remarks - ANSO National President, CAPT Roy Love, USN (Ret.)</li> <li>Announcement - Maritime Enlisted, Chief Warrant Officer (CWO), and Jr. Officer (JO) servicemen's recording opportunity of personal stories by Naval Heritage &amp; History Command (NHHC).</li> <li>Remarks - ADM Admiral Steven D. Poulin, Vice Commandant, USCG</li> </ul>
0815-0935	Senior Naval Services Leadership
Introductions	
	VADM Paul F. Thomas, USCG, Deputy Commandant for Mission Support LtGen Brian Cavanaugh, USMC, Commanding Gen, Fleet Marine Force, Atlantic RDML Dennis Vélez, USN, Commander, Carrier Strike Group TEN General Q&A Session ~15 Mins
0935-0945	Break, Photo session with Flag Officer/General Officer (networking)
0945-1000	ANSO Leadership Awards
Awardees	RDML Dennis Vélez, USN RDML Jo-Ann Burdian, USCG
1000-1120	Speed Mentoring – Moderator LCDR Rolando Machado, USN
1120-1225	Lunch Break (Networking) Enlisted & Officer Evaluations review/mentorship
1230-1330	General/Flag Officer Leadership Panel – <i>Moderator RDML Jo-Ann Burdian</i> , <i>USCG</i>
Introductions Panelists	LT Norberto Pérez, USCG ~2 Mins RDML Dennis Vélez, USN, Commander, Carrier Strike Group TEN General Q&A Session ~15 Mins
1330-1345	Break
1345-1545 Presenter	#1 Workshops on coaching and building resilient teams. (Breakout Room) Ms. Jean Kay Ibañez-Payne, President and CEO of TI Verbatim Consulting (TIVC)

Vista Point Catering & Conferencing Center 1754 Massey Hughes Dr. Bldg. Q-88. Norfolk, VA 23511

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#### **Tuesday June 6th - Day One (Continued)**

1345-1435	The Mindshift Game ~ 50 Mins (Main Room)
Presenter	Ms. Rocío Pérez, President & Founder of Inventiva Consulting, LLC
1435-1500	Diversity, Equity & Inclusion and Leadership Development from Intention to Impact
Presenter	Dr. Norvel "Rock" Dillard, DE&I Senior Advisor, USMC General Q&A Session ~10 Mins
1500-1600	ANSO Leadership Institute Culturally Intelligent Leadership ~ 75 Min
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Presenter	LCDR Diego Londoño, USN Chaplain and CAPT Roy Love, USN (Ret.)
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	LCDR Diego Londoño, USN Chaplain and CAPT Roy Love, USN (Ret.)
Presenter	LCDR Diego Londoño, USN Chaplain and CAPT Roy Love, USN (Ret.)  General Q&A Session ~15 Mins
Presenter 1600	LCDR Diego Londoño, USN Chaplain and CAPT Roy Love, USN (Ret.)  General Q&A Session ~15 Mins  End of Day 1 - Closing Remarks

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	Wednesday June 7th - Day Two
0700-0800	Registration Light Breakfast: bagels, Danish cake, coffee, water, and tea.
0800-0815	Opening & Admin Remarks, CAPT Roy Love, USN (Ret.) ANSO President
0815-0845 <i>Presenter</i>	Hispanics Inspiring Students' Performance and Achievement (HISPA)  Dr. Ivonne Díaz-Claisse, President and CEO of HISPA
0845-0935	The Mindshift Game ~ 50 Min
Presenter	Ms. Rocío Pérez, President & Founder of Inventiva Consulting, LLC
0935-0945	Break (networking)
0945-1030	Senior Enlisted Panel – Moderator CMDCM José Peña, USN
Introductions	~2 Mins
Panelists	FORCM Jason Knupp, USN MGySgt José M. Reyes Jr. USMC CPO Rita Martínez, USCG General Q&A Session ~10 Mins
1030-1100	Personal stories opportunity
1100-1130 Presenter	National Naval Officers Association (NNOA)  CAPT Janet Days, USN, Commanding Officer, Naval Station Norfolk  General Q&A Session ~10 Mins
1130-1230	Lunch (networking)
1230-1315 Introductions Panelists	CWO/JO's Panel – Moderator CWO2 Yandy Hernández, USNR ~2 Mins LT Noel Peralta, USNR 1st LT Katerin Morales, USMC CWO2 Javier Cruz, USCG Q&A Session ~10 Mins

1315-1415 Sea	enior Officer Panel - <i>Moderator CDR Santico "Tico" Valenzuela, USN</i>
Introductions ~2	2 Mins
<b>Panelists</b> CA	APT Janet Days, USN, Commanding Officer, Naval Station Norfolk
Co	ol María McMillen, USMC, 3d Marine Logistics Group
CA	APT Angelina Hidalgo, USCG, Counselor to the Secretary of Homeland
S	Security
CA	APT Frank G. Franky, USN, Deputy Director for Ethics at the Stockdale Center
Q&	&A Session ~10 Mins

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### Wednesday June 7th - Day Two (Continued)

	wednesday June 7th - Day Two (Continuea)
1430-1445	Break (networking)
1445-1630	#2 Workshops on coaching and building resilient teams. (Breakout Room)
Presenter	Ms. Jean Kay Ibañez-Payne, President and CEO of TIVC
1445-1515	Leadership Development
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Presenter	Dr. Norvel "Rock" Dillard, DE&I Senior Advisor, USMC
1515-1630	Personal stories opportunity
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1515-1630	Personal stories opportunity

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### **Schedule of Events**

0700-0800	Thursday June 8 <sup>th</sup> - Day Three Registration Light Breakfast: bagels, Danish cake, coffee, water, and tea.
0800-0900	Leading Diverse Teams Workshop - Moderator CAPT Roy Love, USN (Ret.)
Introductions Panelists	~2 Mins CAPT Janet Days, USN, Commanding Officer, Naval Station Norfolk CAPT John Cordle, USN (Ret.) LCDR Keith Green, USN (Ret.) Q&A Session ~10 Mins
0900-0915	Break (networking)
0915-0930 Presenter	Latina Style Mr. Robert Bard, President and CEO of LATINA Style Inc.
0930-1000	Personal stories opportunity
1000-1045	78th Secretary of the Navy, Honorable Carlos Del Toro
	General Q&A Session ~15 Mins
1100-1130	Networking opportunity
1130-1230	Lunch (networking)
1230-1530 Presenter	How to improve your critical thinking & problem-solving skills in under 3hrs Mr. Rob De La Espriella, President and CEO Blue Dragon Integrated Problem-solving Sys. Note: Recommend participants to bring a LAPTOP for full training immersion.
1530 <i>1600</i>	End of Symposium - Closing Remarks – ANSO Membership meeting Hot Wash