



About ANSO

ANSO is the most respected national organization focusing on the development and advancement of Hispanics serving in the uniformed sea services. ANSO is a 501(c)(3) organization.

ANSO Mission

To assist the Sea Service Chief's efforts in Hispanic workforce recruitment and retention by fostering the personal growth and professional development of officers, enlisted and civilian personnel; providing mentorship, networking, training and educational opportunities; and engaging the Hispanic community through outreach initiatives.

ANSO Vision

To serve as the acknowledged leader in recruiting, developing and retaining Hispanics Leaders in the Sea Services (Marine Corps, Navy, Coast Guard and Merchant Marine).

**Help
Make a Difference
Join ANSO now!**

No matter your background, whether you are military or civilian, officer or enlisted, you can help spread the word about ANSO to our Hispanic youth, educators and leaders.

Share the good news about the tremendous career, educational and leadership opportunities available in our sea services. You don't need to speak Spanish to participate!

Join your local chapter or become a member-at-large to start making a difference in the life and career of others, as well as your own, now!



www.ansomil.org

**Association
of Naval
Services Officers
"ANSO"**

Est. Feb. 12, 1981



**Building future leaders
of the sea services**

Causal Statement

ANSO is the premier organization for the advancement and advocacy of the Hispanic community within the Sea Services. ANSO provides members with personal mentors with the purpose of developing leadership skills and inspiring members to remain in the service well beyond their initial commitment.

We work to help our Hispanic veterans build their networks so they are able to translate the skills they learned while serving to their post-military careers. ANSO community service efforts inspire Hispanic youth throughout the nation to pursue the limitless possibilities of their future.

ANSO establishes a non-attribution environment, reminiscent of the family experience, to provide the support structure for retention and advancement of our shipmates.

***We are your family; we are ANSO.
Somos ANSO; eres nuestra familia.***



**¡ADELANTE CON ANSO!
AHEAD WITH ANSO!**

History

Early in 1980 the United States Navy was concerned about the lack of Hispanic representation within their officer corps and Hispanic applicants for the Naval Academy and officer programs. Concerned with this situation, then Secretary of the Navy the Honorable Edward Hidalgo, convened the Hispanic Officer Recruitment Conference (HORC) in December 1980. The HORC was tasked to closely evaluate the problem, develop different initiatives and solve the Navy's problem of attracting qualified Hispanics to apply to officer programs.

Among the HORC's recommendations was the establishment of an association composed of Hispanic officers that could reach out to communities to attract qualified Hispanics to apply to the Sea Services' officer programs. Shortly after the HORC submitted their report on February 12, 1981, Secretary Hidalgo officially established the Association of Naval Services Officers—ANSO.

ANSO grown to 14 chapters located in fleet concentration areas throughout the country.



ANSO Programs

Symposium

ANSO's annual program consists of a number of one-day working-level symposia collocated with local chapters. The symposia are designed to provide members with career management support and one-on-one mentorship with senior officers and senior enlisted leaders who volunteer their time in support of their shipmates.

Professional Development

ANSO provides mentoring and career development opportunities to foster professional growth. The organization has directly supported a number of Hispanic members in their decision to remain in their respective services and also helped those who separate or retire to find outside employment through networking opportunities.

Community Engagement

ANSO has been directly responsible in supporting the sea services' recruiting efforts, including awarding a number of Naval Reserve Officer Training Corps Immediate Scholarship Reservations. ANSO members also volunteer in support of their local communities. The organization engages with local groups through outreach initiatives to grow the Hispanic youth of today to be tomorrow's leaders.

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