

ALCOAST 424/22 - OCT 2022 - 2022 ASSOCIATION OF NAVAL SERVICES OFFICERS (ANSO) WESTERN REGION SYMPOSIUM

U.S. Coast Guard sent this bulletin at 10/28/2022 12:29 PM EDT

R 281616Z OCT 22 MID200080401246U

FM COMDT COGARD WASHINGTON DC

TO ALCOAST

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ALCOAST 424/22

SSIC 5050

SUBJ: 2022 ASSOCIATION OF NAVAL SERVICES OFFICERS (ANSO)

WESTERN REGION SYMPOSIUM

A. Military Assignments and Authorized Absences, COMDTINST M1000.8 (series)

B. COMDT (CG-81) U.S. Coast Guard Conference Guidance, dtd 27 January 2021

C. DHS Financial Management Policy Manual, Section 7.10

1. The ANSO Western Region Symposium will be held 06-08 December 2022 in person with a virtual option. The symposium will be held at Admiral Kidd Club, Naval Base Point Loma, Harbor Drive Annex San Diego, CA 92106 and the online portion will be held virtually, details pending. This year's theme is "Strengthening Cultural Bridges for a Stronger Force." The full agenda and all updates regarding the annual symposium can be found on the ANSO website at: (Copy and Paste URL Below into Browser)

https://www.ansomil.org/2022-atlantic-region-symposium/?mc_cid=2c744bb147&mc_eid=0ceb226e40

2. The CG's Diversity and Inclusion Action Plan (DIAP) supports and encourages participation in affinity group symposiums in an effort to increase the retention of a diverse and talented workforce. These events are valuable professional development opportunities that provide a forum for mentoring, networking, and optimizing career success. All employees (Active Duty, Reserves, Civilians, and Auxiliary) are encouraged to attend. The Association of Naval Services Officers actively supports the sea services in the development of a diverse forces through recruitment, retention, and career development.

3. COMDT (CG-127) will coordinate with the ANSO Affiliate Point of Contact to manage the conference attendance process and account for attendance and overall cost. COMDT (CG-127) must provide a final count of all USCG participants. Whether on official orders or self-funded, civilian employees' attendance during their scheduled tour of duty, including travel time, is considered work time. For civilian employees, supervisory approval to attend during their scheduled tour of duty (including a reasonable amount of travel time) must be indicated by email, and reflected in the remarks section of the employee's timecard. The remarks must state the employee is approved work and travel time to attend the ANSO Conference during the employee's scheduled tour of duty on 6-8 December 2022. The employee's attendance at events outside of the employee's scheduled tour of duty is not required and is at the employee's discretion; therefore overtime and compensatory time is not approved for any symposium attendees.

4. Interested members must request attendance through their chain of command for unit-level approval. Individuals within a 50 mile radius of San Diego, CA may attend in person as desired. Once approval is received, all CG employees who desire to attend the symposium must submit a request to the

ANSO Affiliate POC, CDR Xochitl Castaneda via email by 14 November 2022 at: Xochitl.L.Castaneda@uscg.mil and copy HQS-SMB-CG127-Conference@uscg.mil.

For all attendee requests, please include the following information: Subject: 2022 ANSO SYMPOSIUM ATTENDANCE REQUEST

- a. Full Name
- b. Rank/Civilian Pay Grade
- c. Job Title
- d. Unit/Office/Division
- e. Current PDS Location
- f. Previous Attendee (Y/N)
- g. Attendance in person or virtually

5. CO/OICs are encouraged to promote and support the professional development of all government employees. COMDT (CG-127) will assist by funding registration fees for up to 30 members, with highest priority given to junior members and first time attendees. Registration fees are \$75 per person and \$25 per virtual attendee and will be at unit expense after COMDT (CG-127) funds are expended.

6. Uniform for symposium attendance is Tropical Blue and business casual for civilians.

7. POCs:

- a. ANSO Affiliate: CDR Xochitl Castañeda at Xochitl.L.Castaneda@uscg.mil or (206) 217-6085.
- b. COMDT (CG-127): CDR Yamaris Barril at Yamaris.D.Barril@uscg.mil or (202) 475-5216.

8. This message is valid until 08 December 2022.

9. Ms. Blanca A. Sanchez, Director of Civilian Human Resources, Diversity and Leadership, (CG-12) sends.

10. Internet release is authorized.