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FM COMDT COGARD WASHINGTON DC

TO ALCOAST

BT

UNCLAS

ALCOAST 447/23

SSIC 1650

SUBJ: 2023 ASSOCIATION OF NAVAL SERVICES OFFICERS (ANSO) WESTERN REGION SYMPOSIUM (WRS)

A. Military Assignments and Authorized Absences, COMDTINST M1000.8A

B. COMDT (CG-81) U.S. Coast Guard Conference Guidance, DTD 27 January 2021

C. DHS Financial Management Policy Manual, Section 7

1. This ALCOAST announces the 2023 ANSO WRS Symposium. The symposium will be held 04 - 07 December 2023, in-person in Miramar, CA and virtually. The ANSO WRS theme this year is "Intentional Leadership for Maritime Excellence. Harnessing the Power of Mentoring and Coaching." Updates regarding the symposium are available on the following website at: (Copy and Paste URL Below into Browser)

<https://www.ansomil.org/2023-western-region-symposium/>

2. The ANSO WRS benefits the Coast Guard by providing mentoring and leadership development opportunities to participants. Learning alongside a diverse group of service members across branches, including the Coast Guard, Navy, Marine Corps, and NOAA, deepens professional knowledge and strengthens connections throughout the maritime services. The event also supports efforts to both recruit new Coast Guard talent and retain current members by building community and expanding professional development. All employees (Active Duty, Reserves, Civilians, and Auxiliary) are encouraged to attend.

3. COMDT (CG-DCMS-DPR-4) will manage the symposium attendance process and account for attendance and overall cost. COMDT (CG-DCMS-DPR-4) must provide a final count of all USCG participants to DHS. Whether on official orders or self-funded, civilian employees' attendance, including travel time, is considered work time. For civilian employees, supervisory approval to attend during work time (including a reasonable amount of travel time) must be indicated by email and reflected in the remarks section of the employee's timecard. The remarks must state the employee is approved work and travel time to attend the symposium during the employee's scheduled tour of duty between 04 - 07 December 2023. The employee's attendance at events outside of the employee's scheduled tour of duty is not required and is at the employee's discretion; therefore, overtime and compensatory time for work cannot be approved.

4. Interested employees must request attendance through their chain of command for unit-level approval. Employees tentatively approved to attend by their command should notify: Carrie Davis at HQS-SMB-CG127-Conference@uscg.mil by 22 November 2023, with the following information:

- a. Subject: 2023 ANSO WRS
- b. Full Name
- c. Rank/Civilian Pay Grade

- d. Job Title
- e. Unit/Office/Division
- f. Current PDS Location
- g. If previously attended

5. DHS requires a post-conference report to be submitted 30 days after the event. To comply, all travelers on official orders must submit a copy of their full travel voucher no later than 13 December 2023 to HQS-SMB-CG127-Conference@uscg.mil.

6. While CO/OICs are encouraged to promote and support the professional development of all government employees by encouraging attendance at this symposium, reimbursement is contingent on the passage of a federal appropriations. Current funding for the Coast Guard expires at 1159 Eastern Standard Time (EST) on Friday, 17 NOV 23. In the absence of an enacted appropriation or continuing resolution, funds will not be available for reimbursement and attendees will be responsible for all associated costs. CO/OICs and prospective attendees should contact Ms. Carrie L. Davis, Carrie.Davis@uscg.mil, with any questions. If a FY2024 appropriations act or a second continuing resolution is passed, COMDT (CG-DCMS-DPR-4) may assist by funding registration fees, subject to availability. If COMDT (CG-DCMS-DPR-4) funds are expended, registration costs will be at unit expense, subject to availability.

7. Uniform for the symposium attendance is Tropical Blue and business casual for civilians.

8. Post symposium actions: Provide a brief to unit command "i.e.CO/XO, wardroom, Chief's mess, LDAC, etc." on what you learned and how attending the convention impacted your professional development.

9. POC: CG-DCMS-DPR-4: Ms. Carrie L. Davis, Carrie.Davis@uscg.mil.

10. Dr. Donna Navarro, Senior Advisor for Diversity and Inclusion (CG-SADI), sends.

11. Internet release is authorized.