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SUBJ: 2022 HYBRID ASSOCIATION OF NAVAL SERVICES OFFICERS (ANSO) ATLANTIC REGION SYMPOSIUM

A. Military Assignments and Authorized Absences, COMDTINST M1000.8 (series)

B. COMDT (CG-81) U.S. Coast Guard Conference Guidance, dtd 27 January 2021

C. DHS Financial Management Policy Manual, Section 7.10

1. The ANSO Atlantic Region Symposium will be held 12-14 April 2022 in a hybrid, in person and virtual, format. The in-person session will be held at Vista Pointe Catering and Conference Center, 1754 Massey Hughes Dr, Norfolk, VA 23511, and the online portion will be held virtually, details pending. This year's theme is "Leadership Excellence: Assuring Maritime Superiority." The full agenda and all updates regarding the annual symposium can be found on the ANSO website at: [https://www.ansomil.org/2022-atlantic-region-symposium/?mc\\_cid=2c744bb147&mc\\_eid=0ceb226e40](https://www.ansomil.org/2022-atlantic-region-symposium/?mc_cid=2c744bb147&mc_eid=0ceb226e40)

2. The CG's Diversity and Inclusion Action Plan (DIAP) supports and encourages participation in affinity group symposiums in an effort to increase the retention of a diverse and talented workforce. These events are valuable professional development opportunities that provide a forum for mentoring, networking, and optimizing career success. All employees (Active Duty, Reserves, Civilians, and Auxiliary) are encouraged to attend. The Association of Naval Services Officers actively supports the sea services in the development of a diverse officer Corps through recruitment, retention and career development.

3. COMDT (CG-127) will coordinate with the ANSO Affiliate Point of Contact to manage the conference attendance process and account for attendance and overall cost. COMDT (CG-127) must provide a final count of all USCG participants. Whether on official orders or self-funded, civilian employees attendance including travel time is considered work time. For civilian employees supervisory approval to attend during work time (including a reasonable amount of travel time) must be indicated by email, and reflected in the remarks section of the employee's timecard. The remarks must state the employee is approved work and travel time to attend the ANSO Conference during his/her scheduled tour of duty on 12-14 April 2022. The employee's attendance at events outside of the employee's scheduled tour of duty is not required and is at the employee's discretion; therefore overtime and compensatory time for work cannot be approved.

4. Due to this event being hybrid, interested members must request attendance through their chain of command for unit-level approval. Individuals within a 50 mile radius of Norfolk, VA may attend in person as desired. Those outside of the local travel area must attend virtually. Once approval is received, all CG employees who desire to attend the symposium must submit a request to the ANSO Affiliate POC, CDR Eric Driggs via email by 8 April 2022 at: [Eric.Driggs.civ@mail.mil](mailto:Eric.Driggs.civ@mail.mil) and copy [HQS-SMB-CG127-Conference@uscg.mil](mailto:HQS-SMB-CG127-Conference@uscg.mil).

For all attendee requests, please include the following information:

Subject: 2022 ANSO SYMPOSIUM ATTENDANCE REQUEST

- i. Full Name
- ii. Rank/Civilian Pay Grade
- iii. Job Title
- iv. Unit/Office/Division
- v. Current PDS Location
- vi. Previous Attendee (Y/N)
- vii. Attendance in person or virtually

5. CO/OICs are encouraged to promote and support the professional development of all government employees. COMDT (CG-127) will assist by funding registration fees for up to 50 members only, with highest priority given to junior members and first time attendees. Registration fees are \$100 per person and will be at unit expense after COMDT (CG-127) funds are expended.

6. Uniform for symposium attendance, both in person and virtual, is Tropical Blue and business casual for civilians.

7. POCs: a. ANSO Affiliate: CDR Eric Driggs at [Eric.Driggs.civ@mail.mil](mailto:Eric.Driggs.civ@mail.mil) or 786-405-5250. b. COMDT (CG-127) Mx. Angela Lakey at [Angela.N.Lakey@uscg.mil](mailto:Angela.N.Lakey@uscg.mil).

8. This message is valid until 15 April 2022.

9. CAPT Laura D. Collins, Acting, Director of Civilian Human Resources, Diversity, and Leadership (CG-12), sends.

10. Internet release is authorized.