WINTER Q1 2024



The official newsletter of Association of Naval Service Officers (ANSO)



WASHINGTON (June 8, 2023) Secretary of the Navy Carlos Del Toro attended the 2023 Association of Naval Services Officers (ANSO) Eastern Regional Symposium in Naval Station Norfolk. (U.S. Navy photo by Mass Communication Specialist 2nd Class Theodore Lee)

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Why Join ANSO?

Learn more at, www.ansomil.org

Your gateway to professional growth and community impact!

Are you a military service member looking for mentorship, community outreach, opportunities for personal and professional development? Look no further, ANSO is here for you, all ranks are welcomed, valued, and respected!

No matter your background, whether you are military or civilian, officer or enlisted, you can help spread the word about ANSO to our Hispanic youth, educators and leaders. Share the good news about the tremendous career, educational and leadership opportunities available in our sea services. Join your local chapter or become a member-at-large to start making a difference in the life and career of others, as well as your own, now!

ANSO Familia,

Happy New Year! Serving you has been an honor. Working as your National President for the last two and a half years has been an incredible privilege and pleasure. We accomplished a great deal despite the challenges we faced during the pandemic and after. We have grown the organization's membership significantly in terms of physical numbers and online presence. We faced challenges head-on and strengthened our partnerships with the Sea Services and the Secretary of the Navy's Office. The fact that we successfully executed three in-person conferences with limited funding is a testament to the hard work of your Board and our volunteers. We could not have done this without you. You are the reason ANSO exists.



CAPTAIN ROY LOVE, RETIRED, USN

Reflecting on my time with you, I am grateful for all we have done together and excited about all you will continue to do. I feel blessed to leave the ANSO Board of Directors in the skillful hands of a great team. Jose Montalvan and the newly elected board members are highly motivated and ready to take this fantastic organization to greater heights. We need solid and viable chapters to do this. Your strong continued involvement will ensure we sustain the momentum we have now. Please continue to support ANSO as members and active participants in enhancing what we bring to our sea services. Continue to share with others what the organization means to you, how it can serve them, and help us improve as we move into the future.

I want to recognize the incredible support of the Navy, Coast Guard, and Marine Corps Leadership teams and the sponsorship of excellent partners like Latina Style, TIVC, Deloitte, Blue Dragon HCA, and ALVA. Our partnerships with HVLA, HISPA, and our pro-bono guest speakers were also critical in helping us meet our symposium goals. We need to continue to strengthen our partnerships and grow our sponsors. Your support in doing this is essential to our success.

Adelante con ANSO!

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I AM GRATEFUL FOR ALL THE SUPPORT AND
ENCOURAGEMENT YOU GAVE ME. I REMAIN A
LIFETIME MEMBER AND LOOK FORWARD TO SERVING
THE ORGANIZATION IN ANY WAY POSSIBLE. THANK
YOU FOR WHAT YOU DO FOR OUR GREAT NATION. I
LOOK FORWARD TO SEEING ANSO GROW!

"La Esquina Del Presidente" President's Corner

Familia,

Feliz and Prospero Año Nuevo! I am both humbled and honored to become your ANSO President. Throughout my 28-year Marine Corps career, I have served with talented and driven Marines, Sailors, and Coastguardsmen across the Nation like yourself. As your ANSO President, I am excited to continue my ANSO and military journey with you and make ANSO the Association of choice. It is a great responsibility that I don't take lightly, especially since I will be the first Marine Officer in over 20 years to hold the position and the third ever since ANSO was founded in 1981. CAPT Roy Love (Ret.), I want to express my sincere gratitude for your outstanding work as ANSO President. Your leadership has been inspiring and your dedication has made a significant impact. Thank you for your tireless efforts and commitment!

This is my first submission to "La Ola Newsletter," but since joining ANSO in 2019, I have met several of you and had great discussions with others. I am almost halfway through my



LTCOL JOSE MONTALVAN, USMC

turnover with CAPT Love, and my intent remains the same – to meet as many of you at national and chapter events as possible and pass on my appreciation for all you do for our Nation, Corps, Navy, and Coast Guard daily. Serving in our military is challenging, but I am convinced by what I have observed that ANSO members embrace challenges and see them as opportunities to succeed rather than barriers.

* *** ***

By now, most of you have received my thoughts on what I stand for, which has been a discussion topic for the last month.

- 1. Treat everyone with dignity and respect.
- 2. Together, we are stronger. "If you want to go fast, go alone. If you want to go far, go together."
- 3. We succeed through the success of others. Our success and legacy are more than the rank we achieve and the ribbons we wear. It is what our Marines, Sailors, and Coast Guardsmen accomplish.
- 4. We are a family. Regardless of differences, we must encourage, support, and assist each other.



Simple equation: People + Together + Success + Family = ANSO (There is no ANSO without you!)

I do not doubt that together, we will meet and exceed all requirements by the highest standards set by our service chiefs. Thank you in advance for your hard work and dedication to our ANSO mission and vision. I am excited to get to know you and continue the ANSO legacy.

God bless you and our GREAT Nation. I look forward to serving as your ANSO President!

MUCHAS GRACIAS POR TODO!

SEMPER FIDELIS, SEMPER PARATUS, AND FULL SPEED AHEAD,
LIEUTENANT COLONEL JOSE L. MONTALVAN

ANSO 2023 Western Region Symposium

Intentional leadership for maritime excellence. Harnessing the power of mentoring and coaching

ANSO's Western Region Symposium: Fostering Leadership and Camaraderie

By: NC1 Veronica Scott

In a remarkable display of unity and camaraderie, the recent Western Region Symposium hosted by the Association of Naval Services Officers (ANSO) brought together Sea Service military members, including representatives from the U.S. Navy, Coast Guard, USMC, as well as civilians. The symposium, held at the Royal Banquet in San Diego, California, from December 5 to 7, 2023, proved to be a significant event in the pursuit of career development and mentorship.

The San Diego Chapter took the lead in coordinating the flagship event, ensuring that attendees experienced a comprehensive program that combined professional development with social engagement. The symposium offered a range of activities, including workshops, social events, and mentorship opportunities. The diverse lineup of attendees, including Sea Service military members and civilians, contributed to a rich and dynamic exchange of ideas and experiences.

One of the highlights of the event was the presence of distinguished guests, including the Chief of Naval Operations (CNO) and Vice Adm. Yvette M. Davids. Their invaluable insights and expert leadership development coaching added a layer of significance to the symposium, providing attendees with a unique opportunity to learn from seasoned professionals at the pinnacle of their careers.

The symposium's success was a result of the collaborative efforts of all involved – from the organizers and volunteers to the generous sponsors who supported the gathering. The atmosphere of gratitude permeated the event as participants expressed their appreciation for the chance to connect, learn, and grow both personally and professionally.

As ANSO continues its mission to support and uplift its members, events like the Western Region Symposium stand as a testament to the power of collaboration, mentorship, and a shared commitment to excellence within the Sea Services community. The memories and lessons shared during those three days in San Diego will undoubtedly have a lasting impact on the careers and lives of those fortunate enough to attend. Thank you to all attendees, guest speakers, and our volunteers!

ANSO 2023 Western Region Symposium

Intentional leadership for maritime excellence. Harnessing the power of mentoring and coaching







2023 Western Region Symposium

Intentional leadership for maritime excellence. Harnessing the power of mentoring and coaching

















WRS 2023 AWARDEES

PROUDLY PRESENTED TO

Captain Garcia Award

YN1 Jessica Contreras, USCG



Excellence in Leadership & Mentorship

LT Jaime Aranibar, USCG (Ret)



LCDR Edwin Ortiz, USCG (Ret)





Chaplain's Corner



CREDIT: LYNWOOD TIMES STAFF

Our country stops this month to remember Dr. Martin Luther King, Jr and his contributions to social justice, human rights, and equitable opportunities for all. A way to remember Dr. King is by getting involved in our communities through volunteering and demonstrating



LCDR DIEGO LONDOÑO, USN

social responsibility. As service members, we sacrifice our lives to protect the Constitution, and yet, the opportunity is open to do a bit more in our local settings.

"One's dignity may be assaulted, vandalized, cruelly mocked, but it can never be taken away unless it is surrendered," said Dr. King in one of his messages. His words align with one of ANSO's current goals to build a culture of dignity and respect. Recognizing the dignity of every human being begins with an acknowledgment that every human being has an intrinsic value.

Recognizing our value is projecting who we are, what we stand for, and what keeps us grounded. Consider: what is my value? What is my dignity as a person? What do I do when it's challenging to acknowledge someone's dignity?

Vayan con Dios.

Chaplain Diego Londoño



Congratulations

Congratulations to the recently elected **ANSO Board of Directors!** Your dedication to service and leadership has been and will continue to be essential in paving the way for a bright future. Cheers to this well-deserved achievement!



National President LtCol Jose Montalvan, USMC



National Treasurer CWO Yandy Hernandez, USN



National Public Affairs Officer NC1(EXW) Veronica Scott, USN



National Secretary GySgt Dilia Introini, USMC Veteran



National Membership Coordinator LT Jaime Aranibar, USCG (Ret)



National Assistant Membership Coordinator SSgt Melannie May, USMC



National USMC Enlisted Representative MSgt Carmen Christman, USMC



National USCG Enlisted Representative YNC Christina Berrios, USCG



National Navy Enlisted Representative CMDCM Jose L. Pena

Calling All Members!

ANSO is seeking to fill positions on its Board of Directors. If you're not a member, this is a great way to stay engaged in the Sea Service community. Please email, ANSO.President@gmail.com to inquire and apply. We look forward to hearing from you!

- Navy Service Officer Representative
- Civilian Representative

- National Judge Advocate
- Reserve Representative

EVENTS2024

29JUL - **02AUG**

EASTERN REGION JOINT SYMPOSIUM NORFOLK, VA

Annual leadership development and training. Association of Naval Service Officers (ANSO) and Naval National Naval Officers Association (NNOA) joint symposium featuring guest speakers, expert mentorship, workshops, and social events.

19 SEPT

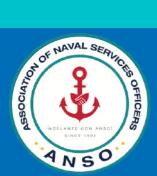
NATIONAL LATINA SYMPOSIUM WASHINGTON DC

National LATINA Style Symposium stands as the largest gathering of Latina military leaders across the nation. All are welcomed to attend. Key topics covered include career development, business opportunities, family dynamics, health and wellness, cultural awareness, as well as the intricacies of pursuing a military career. Latina awardees will be featured next quarter's newsletter.

2-6 **DEC**

WESTERN REGION SYMPOSIUM SAN DIEGO, CA

Be prepared for a dynamic and collaborative environment that fosters learning, collaboration, and the exchange of ideas. Join us for a memorable experience that promises to enhance your knowledge and broaden your professional network.



FOR MORE INFORMATION VISIT WWW.ANSOMIL.ORG

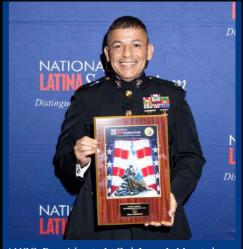
"Noticias Destacadas"

Highlighted Mews

25 NATIONAL Symposium

Distinguished Military Service Awards

2023 National LATINA Symposium, 20th anniversary, highlighted a presentation of the Distinguished Military Service Awards Luncheon honoring Latinas serving in the Armed Forces and veterans. Nominations for 2024 are currently open, go to https://nlslatinastyle.com download your application and follow your service instructions.



ANSO President, LtCol Jose L Montalvan, the first USMC to receive the President's Excellence Award

2023 LATINA Style Distinguished Military Service Award Recipients and ANSO Members















Credit: Cadets From Union High School April 21, 2023 by Donna Hahn

ANSO Scholarship Program 2024

ANSO will be offering 10 JROTC high school cadets of Hispanic / Latino descent with a \$1K scholarship; more details to follow.

\$1,000

About ANSO

Our History

Early in 1980 the United States Navy (USN) was concerned about the lack of Hispanic representation within their officer corps and Hispanic applicants for officer programs. Concerned with this situation, then Secretary of the Navy, the Honorable Edward Hidalgo, convened the Hispanic Officer Recruitment Conference (HORC) in December 1980. The HORC was tasked to closely evaluate the problem, develop different initiatives and solve the USN's problem of attracting qualified Hispanics to apply to the USN's officer programs.



One of the reasons Mr. Hidalgo was especially concerned with the lack of Hispanics in the Navy's officer corps was because he was intimately familiar with the situation. Mr. Hidalgo was not only of Hispanic descent, but had served in the USN as an air combat intelligence officer aboard the USS Enterprise from 1943 to 1945. Among the HORC's recommendations was the establishment of an association composed of Hispanic officers that could reach out to Hispanic communities to attract qualified Hispanics to apply to the Sea Services' officer programs. The Sea Services are comprised of the U.S. Navy, U.S. Marine Corps (USMC), U.S. Coast Guard (USCG) and the U.S. Merchant Marine. Shortly after the HORC submitted their report on February 12, 1981, Secretary Hidalgo officially established the Association of Naval Services Officers.

OUR CORE VALUES: LEADERSHIP, EXCELLENCE, AND DEDICATION.

Our Five Pillars

Resources: To enhance ANSO visibility, foster relationships with other affinity groups and generate sponsorship to remain functional and relevant to the Sea Services.

Membership (internal communication): To sustain and increase a diverse and active ANSO membership through local chapter guidance, support, and outreach within the Sea Services.

Recruitment (external communication): To achieve an officer corps makeup that reflects the enlisted work force it leads.

Professional Development: To provide networking, mentoring, training and other professional opportunities which enhance competitiveness for advancement and assignment, and support members in reaching their personal and professional goals.

Community Outreach: To develop and grow long term relationships with key centers of influence, mentorship and outreach activities within Hispanic communities.